



## Future of Work

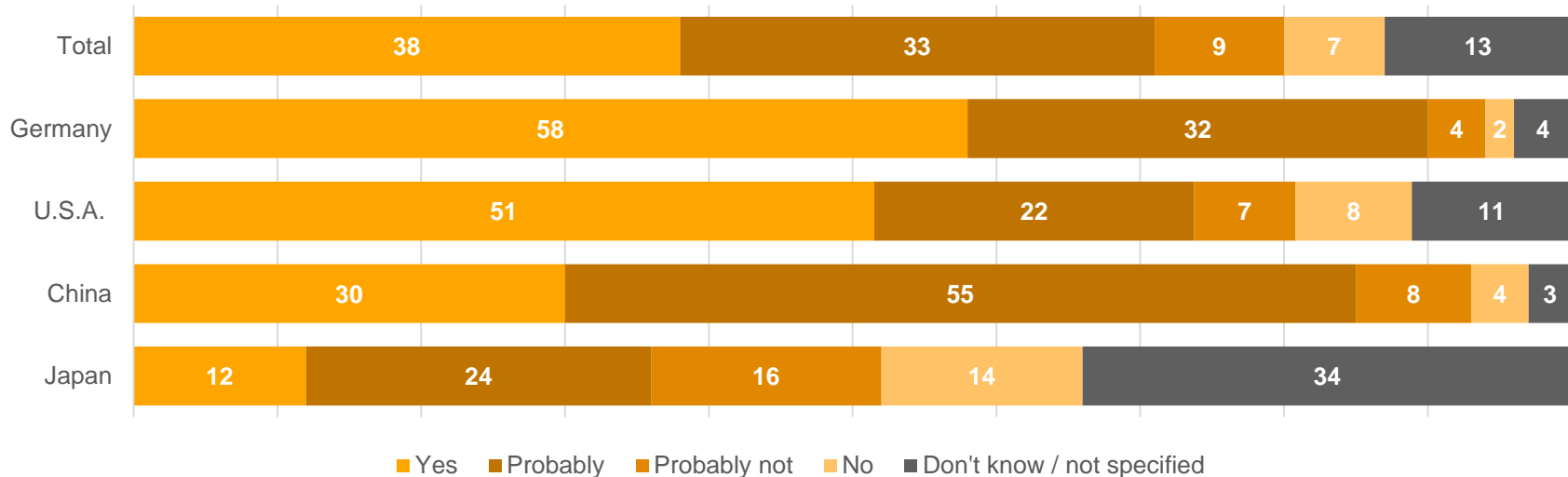
# Continental Survey: Training in Companies

# Survey: Target Group, Sample and Survey Period

<b>Target group</b>	Employees over 18 years of age Representative survey for Germany, U.S.A., China and Japan	
<b>Sample</b>	Germany U.S.A. China Japan	N = 1,104 N = 1,104 N = 1,102 N = 1,132
<b>Survey period</b>	Germany U.S.A. China Japan	July 10 to 15, 2018 July 10 to 16, 2018 July 10 to 17, 2018 July 10 to 15, 2018

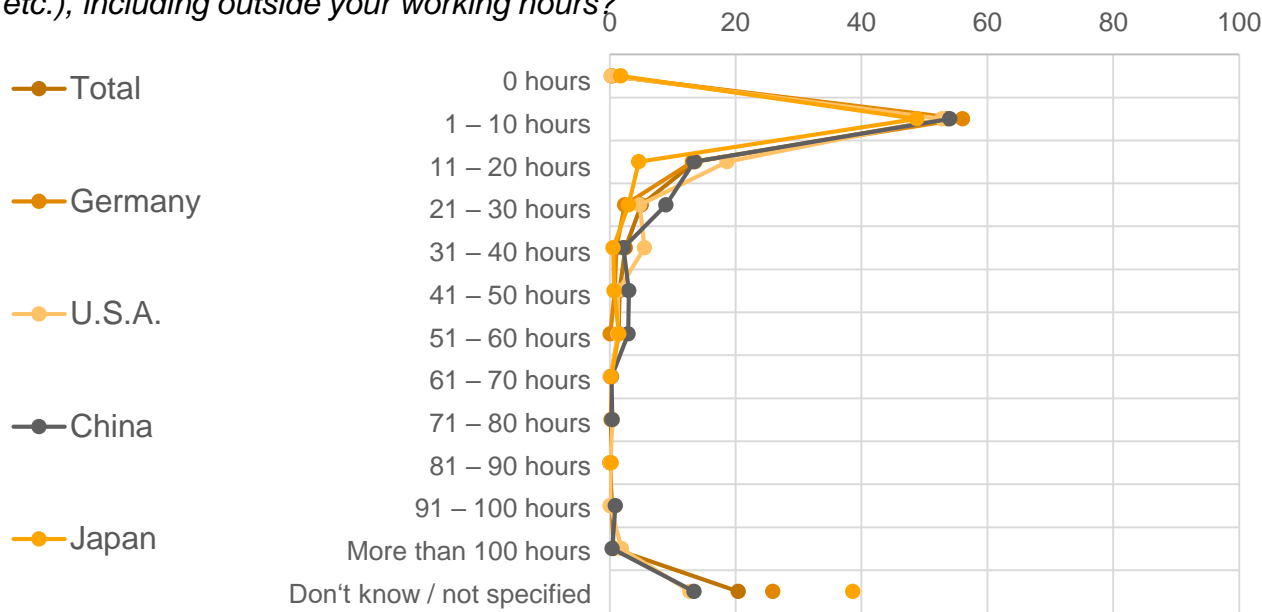
# Germans and Chinese Are Most Willing to Pursue Work-Related Training

› Question 1: Digitization is changing our work environment all the time. Training and further education are becoming key competitive factors. Are you willing in principle to pursue ongoing work-related training?



# Many People Are Willing to Invest in Work-related Education Outside of Working Hours too

› Question 2: How many hours per month are you willing to invest in work-related further education (e-learning, seminars, etc.), including outside your working hours?



# A Higher Salary Is the Main Incentive for Work Related Further Education

› Question 3: Which incentives would companies need to offer for you to pursue work-related further training outside your job?

