



# Continental Automotive

## FOSS Manifesto

Continental's FOSS Manifesto is aligned with the company's four fundamental corporate values:

**Trust, Passion To Win, Freedom To Act and For One Another.**

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## FOSS Manifesto

### The Continental Automotive organization and the CTO Automotive

**COMMIT** to incorporating all aspects of Free and Open Source Software (FOSS) development and use into their daily business, to

**CONTRIBUTE** to Open Source communities as trusted partners and to

**MAINTAIN** customer and employee satisfaction as a reliable and progressive software organization

by implementing the four Continental principles in their FOSS endeavors:

#### Company Principles

##### Trust

Continental acknowledges the benefits of Open Source software.  
We trust and empower our employees to use, contribute to and create Open Source software properly and efficiently.

##### Passion to Win

Continental strives for visibility and recognition in global Open Source communities.  
We understand and embrace the changes that come with Open Source and InnerSource participation.

##### Freedom to Act

Continental allows and encourages Open Source and InnerSource use and contribution as part of its employees' daily work.

##### For One Another

Continental gives time and resources to its employees to participate in Open Source and InnerSource, and ensures learning and advancement opportunities through FOSS participation.

#### Employee Principles

##### Trust

The employee pursues safe and responsible usage and contributions to Open Source.

##### Passion to Win

The employee looks for Open Source and InnerSource solutions before developing proprietary software.  
We strive for high-quality contributions to FOSS communities.

##### Freedom to Act

The employee is active in relevant Open Source and InnerSource communities and looks for FOSS participation in fields that advance engineering expertise and efficiency in problem solving

##### For One Another

The employee participates in FOSS communities as a 'good Open Source citizen' - by acting responsibly, respectfully and in compliance with legal requirements - thereby creating a good image for themselves and Continental.



## Credits

We would like to say a special thank you to the Mercedes-Benz AG FOSS Center of Competence and their FOSS Ambassador, Dr. Wolfgang Gehring for inspiring the contents of this document with the [Mercedes-Benz FOSS Manifesto](#).