



Comparison Chart Graduate Programs

Focus	Business Administration						IT				R&D und Engineering			
Program	Continental HR Graduate Program	Group Purchasing Graduate Program	Group Finance Graduate Program	eXplore Tires Manufacturing Controlling Graduate Program	eXplore Tires Supply Chain Management Graduate Program	M&S Graduate Program	Continental IT Graduate Program	eXplore Tires Manufacturing IT Graduate Program	Ready for Continental Program	Continental Makers Garage Program	DRIVE Continental Automotive Graduate Program	eXplore Tires Manufacturing & Engineering Graduate Program	eXplore Tires Research & Development Graduate Program	Surface Solutions Trainee Program
Division	Group	Group	Group	Tires	Tires	Tires	Group	Tires	Tires	ContiTech	Automotive	Tires	Tires	ContiTech
Bereich (tbd.)	HR	Purchasing	Finance	Controlling	Supply Chain Management, Logistics, Digitalization & Automation	Marketing & Sales	IT	IT	Industry 4.0 & IT (Master Program)	Engineering & Software Development	Automotive Topics	Manufacturing & Engineering	Research & Development	Surface Solutions
Candidate Background	Business Administration, Economics, Human Resources, Psychology, Social Sciences & Law	Business Administration, Economics, Engineering & Supply Chain Management etc.	Business Administration, Economics, Finance & Controlling etc.	Business Administration, Economics, International Management, Finance & Controlling etc.	Engineering, Economics, Business Administration & Logistics etc.	Business Administration, Marketing & Social Science	IT	IT, Computer Science & Engineering etc.	IT, Computer Science, Electronics & Engineering etc.	IT, Computer Science, Electronics & Engineering etc.	Depending on Program Focus	Tech-affine Studies (e.g. Engineering, Chemistry, Electronics, Mechanics, Manufacturing & Logistics)	Tech-affine Studies (e.g. Engineering, Chemistry, Mathematics, Physics, IT & Data Science etc.)	Tech-affine Studies (e.g. Engineering, Chemistry, Mathematics, Physics, Biology & Life Science etc.)
Duration	24 months	19 – 24 months	24 months	18 months	18 months	18 months	24 months	18 months	24 months	6 months	24 months	18 months	17 months	30 months
Start	Not specified (Please activate Job Alert)	September	September	Not specified (Please activate Job Alert)	Not specified (Please activate Job Alert)	September	Not specified (Please activate Job Alert)	Not specified (Please activate Job Alert)	Not specified (Please activate Job Alert)	Not specified (Please activate Job Alert)	May	Not specified (Please activate Job Alert)	February	April & October
Locations	1. Assignment: Hanover 2. Assignment: Abroad 3. Assignment: Hanover 4. Assignment: Cross-divisional	1. Assignment: Home Location 2. Assignment: Central Corporate Purchasing 3. Assignment: Different Location 4. Assignment: Home Location Project	1. Assignment: Hanover 2. Assignment: Germany 3. Assignment: Abroad 4. Assignment: Germany	1. Assignment: Home Location 2. Assignment: Home Location 3. Assignment: Hannover 4. Assignment: Abroad	1. Assignment: Home Location 2. Assignment: Different Location 3. Assignment: Hannover 4. Assignment: Different Location	1. Assignment: Home Location 2. Assignment: Abroad 3. Assignment: Home Location	1. Assignment: Germany 2. Assignment: Germany/Abroad 3. Assignment: Germany/Abroad 4. Assignment: Germany	1. Assignment: Home Location 2. Assignment: Home Location 3. Assignment: Hanover	Slovakia & Germany	Hamburg, Hannover or Querétaro, México	1. Assignment: Home Location 2. Assignment: Abroad 3. Assignment: Home Location	Depending on Program Focus	1. Assignment: Home Location 2. Assignment: Hanover 3. Assignment: Different Location	1. Assignment: Onboarding Project 2. Assignment: Germany 3. Assignment: CEO Assistance 4. Assignment: Abroad Project 5. Assignment: Management Project
Overview	Different trainings & 4 national or international Assignments (6 months each)	4 Assignments (3 – 6 months each) in all Business Sectors with global and local Projects in different Purchasing Functions	Global and local Project Assignments in different Finance Functions and Locations	Gaining Work Experience in the Controlling Section as Part of a multicultural Business Team	Gaining hands-on experience to take over operational Responsibility for dedicated Tasks within the entire Process Chain	Gaining national and international M&S Experience with a strong Focus on Digitalization Expertise	Discovering different Technology Areas, Projects & Business Management with Focus on IT Technology Areas like Data Science, Cloud Solutions & Software Engineering	Gaining profound Understanding of the Interaction between Shopfloor Processes & local IT Systems	Master's Degree Program of Continental & the Faculty of Electrical Engineering and IT (FEIT) of the University of Žilina	Checking the feasibility of future IoT trends & transferring them. Developing prototypes in an international Team with close Contacts to future-oriented Startups	Discovering all Business Areas of Continental Automotive. The specific Departments are based on current demand & can be found on the Job Portal	Gaining hands-on Experience to learn about relevant Production Processes	Ggain Work Experience in a globally operating & multicultural Research & Development Organization	Gaining unique Work Experience all over the World in combination with individual Support through Mentors and Experts
Degree	Bachelor or Master	Bachelor or Master	Master or MBA	Bachelor or Master	Bachelor or Master	Master	Bachelor or Master	Bachelor or Master	Bachelor	Bachelor or Master	Bachelor or Master	Bachelor or Master	Bachelor or Master	Bachelor or Master
Language	English	English Language of Home Location	English German beneficial	English Language of Home Location	English Language of Home Location	English	Not specified	English Language of Home Location	English Slovakian	English German beneficial	English Additional Language beneficial	English Language of Home Location	English Language of Home Location	English German beneficial
Experience	Internships or Study abroad Practical Experience in Project Management	Internships or Study abroad Intership, Thesis or Project in Supply Chain Management	Internships or Study abroad	Internships or Study abroad	First Working Experience in Supply Chain Management	Internships or a max. 2 years of Working Experience	Not specified	First Experiences in IT Projects	Eager to gain a Master's Degree Practical Experience	First Experience with Ddeveloping mechanical, electronic or Software Solutions Firstl Experience with Coding (C/C++, Python, JavaScript, Java, Type)	6 months of Employment Internships or Projects in an industrial Working Field International experience	Internships or Study abroad	Internships or Study abroad	First industrial Experience through Internships or Thesis
Hard Skills	MS Office	MS Office, SAP	Not specified	Not specified	Not specified	Proven digital skill- and mindset	Not specified	Broad overview of IT infrastructure, database systems, Windows operating systems and Office 365	Not specified	Experience with cloud platforms like Microsoft Azure or Amazon AWS is desirable, but not a prerequisite	Not specified	Not specified	Not specified	Not specified