



Comparison Chart Graduate Programs

| Focus                | Business Administration  |  |   |  |  |  | IT   |  |  |   | R&D und Engineering   |  |   |  |  |
|----------------------|--|--|---|--|--|--|--|--|--|---|---|--|---|--|--|
| Program              | Continental HR Graduate Program  | Group Purchasing Graduate Program  | Group Finance Graduate Program  | eXplore Tires Manufacturing Controlling Graduate Program   | eXplore Tires Supply Chain Management Graduate Program   | M&S Graduate Program   | Continental IT Graduate Program  | eXplore Tires Manufacturing IT Graduate Program  | Ready for Continental Program  | Continental Makers Garage Program   | DRIVE Continental Automotive Graduate Program   | eXplore Tires Manufacturing & Engineering Graduate Program   | eXplore Tires Research & Development Graduate Program   | Surface Solutions Trainee Program  |  |
| Division             | Group  | Group  | Group   | Tires  | Tires  | Tires  | Group  | Tires  | Tires  | ContiTech   | Automotive  | Tires  | Tires   | ContiTech  |  |
| Bereich (tbd.)       | HR   | Purchasing   | Finance   | Controlling  | Supply Chain Management, Logistics, Digitalization & Automation  | Marketing & Sales  | IT   | IT   | Industry 4.0 & IT (Master Program)   | Engineering & Software Development  | Automotive Topics   | Manufacturing & Engineering  | Research & Development  | Surface Solutions  |  |
| Candidate Background | Business Administration, Economics, Human Resources, Psychology, Social Sciences & Law                       | Business Administration, Economics, Engineering & Supply Chain Management etc.   | Business Administration, Economics, Finance & Controlling etc.                                      | Business Administration, Economics, International Management, Finance & Controlling etc.                         | Engineering, Economics, Business Administration & Logistics etc.   | Bachelor or Master's degree in business studies, economics, informatics, or a related field from a recognized university | IT   | IT, Computer Science & Engineering etc.  | IT, Computer Science, Electronics & Engineering etc.   | IT, Computer Science, Electronics & Engineering etc.  | Depending on Program Focus  | Tech-affine Studies (e.g. Engineering, Chemistry, Electronics, Mechanics, Manufacturing & Logistics) | Tech-affine Studies (e.g. Engineering, Chemistry, Mathematics, Physics, IT & Data Science etc.)   | Tech-affine Studies (e.g. Engineering, Chemistry, Mathematics, Physics, Biology & Life Science etc.)   |  |
| Duration             | 24 months  | 19 – 24 months   | 24 months   | 18 months  | 18 months  | 18 months  | 24 months  | 18 months  | 24 months  | 6 months  | 24 months   | 18 months  | 17 months   | 30 months  |  |
| Start                | Not specified (Please activate Job Alert)  | September  | September   | Not specified (Please activate Job Alert)  | Not specified (Please activate Job Alert)  | September  | Not specified (Please activate Job Alert)  | Not specified (Please activate Job Alert)  | Not specified (Please activate Job Alert)  | Not specified (Please activate Job Alert)   | May   | Not specified (Please activate Job Alert)  | February  | April & October  |  |
| Locations            | 1. Assignment: Hanover<br>2. Assignment: Abroad<br>3. Assignment: Hanover<br>4. Assignment: Cross-divisional | 1. Assignment: Home Location<br>2. Assignment: Central Corporate Purchasing<br>3. Assignment: Different Location<br>4. Assignment: Home Location Project | 1. Assignment: Hanover<br>2. Assignment: Germany<br>3. Assignment: Abroad<br>4. Assignment: Germany | 1. Assignment: Home Location<br>2. Assignment: Home Location<br>3. Assignment: Hannover<br>4. Assignment: Abroad | 1. Assignment: Home Location<br>2. Assignment: Different Location<br>3. Assignment: Hanover<br>4. Assignment: Different Location | 1. Assignment: Home Location<br>2. Assignment: Abroad<br>3. Assignment: Home Location                                    | 1. Assignment: Germany<br>2. Assignment: Germany/Abroad<br>3. Assignment: Germany/Abroad<br>4. Assignment: Germany   | 1. Assignment: Home Location<br>2. Assignment: Home Location<br>3. Assignment: Hanover           | Slovakia & Germany   | Hamburg, Hannover or Querétaro, México  | 1. Assignment: Home Location<br>2. Assignment: Abroad<br>3. Assignment: Home Location   | Depending on Program Focus   | 1. Assignment: Home Location<br>2. Assignment: Hanover<br>3. Assignment: Different Location       | 1. Assignment: Onboarding Project<br>2. Assignment: Germany<br>3. Assignment: CEO Assistance<br>4. Assignment: Abroad Project<br>5. Assignment: Management Project |  |
| Overview             | Different trainings & 4 national or international Assignments (6 months each)                                | 4 Assignments (3 – 6 months each) in all Business Sectors with global and local Projects in different Purchasing Functions                               | Global and local Project Assignments in different Finance Functions and Locations                   | Gaining Work Experience in the Controlling Section as Part of a multicultural Business Team                      | Gaining hands-on experience to take over operational Responsibility for dedicated Tasks within the entire Process Chain          | Gaining national and international M&S experience with a strong focus on digitalization expertise                        | Discovering different Technology Areas, Projects & Business Management with Focus on IT Technology Areas like Data Science, Cloud Solutions & Software Engineering | Gaining profound Understanding of the Interaction between Shopfloor Processes & local IT Systems | Master's Degree Program of Continental & the Faculty of Electrical Engineering and IT (FEIT) of the University of Žilina | Checking the feasibility of future IoT trends & transferring them. Developing prototypes in an international Team with close Contacts to future-oriented Startups | Discovering all Business Areas of Continental Automotive. The specific Departments are based on current demand & can be found on the Job Portal | Gaining hands-on Experience to learn about relevant Production Processes                             | Ggain Work Experience in a globally operating & multicultural Research & Development Organization | Gaining unique Work Experience all over the World in combination with individual Support through Mentors and Experts   |  |
| Degree               | Bachelor or Master   | Bachelor or Master   | Master or MBA   | Bachelor or Master   | Bachelor or Master   | Bachelor or Master   | Bachelor or Master   | Bachelor or Master   | Bachelor   | Bachelor or Master  | Bachelor or Master  | Bachelor or Master   | Bachelor or Master  | Bachelor or Master   |  |
| Language             | English  | English<br>Language of Home Location   | English<br>German beneficial  | English<br>Language of Home Location   | English<br>Language of Home Location   | English  | Not specified  | English<br>Language of Home Location   | English<br>Slovakian   | English<br>German beneficial  | English<br>Additional Language beneficial   | English<br>Language of Home Location   | English<br>Language of Home Location  | English<br>German beneficial   |  |
| Experience           | Internships or Study abroad<br>Practical Experience in Project Management                                    | Internships or Study abroad<br>Intership, Thesis or Project in Supply Chain Management   | Internships or Study abroad   | Internships or Study abroad  | First Working Experience in Supply Chain Management  | Internships or a max. 2 years of Working Experience  | Not specified  | First Experiences in IT Projects   | Eager to gain a Master's Degree<br>Practical Experience  | First Experience with Developing mechanical, electronic or Software Solutions<br>First Experience with Coding (C/C++, Python, JavaScript, Java, Type)             | 6 months of Employment<br>Internships or Projects in an industrial Working Field<br>International experience                                    | Internships or Study abroad  | Internships or Study abroad   | First industrial Experience through Internships or Thesis  |  |
| Hard Skills          | MS Office  | MS Office, SAP   | Not specified   | Not specified  | Not specified  | Proven digital skill- and mindset  | Not specified  | Broad overview of IT infrastructure, database systems, Windows operating systems and Office 365  | Not specified  | Experience with cloud platforms like Microsoft Azure or Amazon AWS is desirable, but not a prerequisite   | Not specified   | Not specified  | Not specified   | Not specified  |  |