Corporate Governance Presentation June 2026

Ticker: CON
ADR-Ticker: CTTAY
http://www.continental-ir.com

Agenda

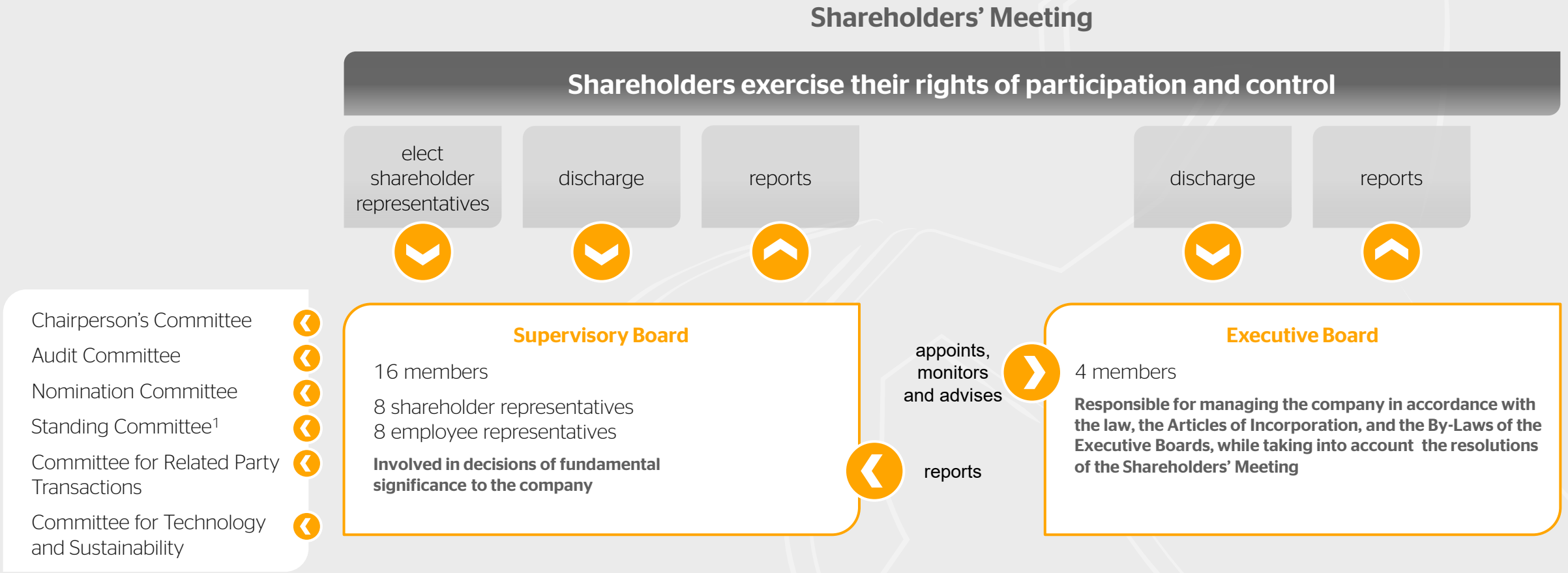
1	Corporate Bodies	4
2	Supervisory Board	7
3	Executive Board	18
4	Executive Board Remuneration	22
5	Compliance	28
6	Sustainability	30
7	Cyber Security	34
8	Auditing	36
9	Annual Shareholders' Meeting	38

Agenda

1	**Corporate Bodies**	4
2	Supervisory Board	7
3	Executive Board	18
4	Executive Board Remuneration	22
5	Compliance	28
6	Sustainability	30
7	Cyber Security	34
8	Auditing	36
9	Annual Shareholders' Meeting	38

Corporate Bodies

TWO-TIER BOARD SYSTEM



1 Standing Committee pursuant to Section 27 (3) MitbestG (Vermittlungsausschuss)

Effective Sustainability Oversight and Decision Making

SUSTAINABILITY GOVERNANCE

1 Reporting to the CFO. 2 Reporting to the CEO.

Agenda

1	Corporate Bodies	4
2	**Supervisory Board**	**7**
3	Executive Board	18
4	Executive Board Remuneration	22
5	Compliance	28
6	Sustainability	30
7	Cyber Security	34
8	Auditing	36
9	Annual Shareholders' Meeting	38

Supervisory Board Members

SHAREHOLDER REPRESENTATIVES

Sabrina Soussan[2]
Chair of the Supervisory Board
Born 1969, French and German
Member since 2025

Dorothea von Boxberg[1], born 1974, member since 2022

Satish Khatu[1], born 1952, member since 2019

Isabel Corinna Knauf[1], born 1972, member since 2019

Sabine Neuß[1], born 1968, member since 2014

Prof. Dr. Rolf Nonnenmacher[1], born 1954, member since 2014

Klaus Rosenfeld[1], born 1966, member since 2009

Georg F. W. Schaeffler[2], born 1964, member since 2009

EMPLOYEE REPRESENTATIVES

Hasan Allak[2]
Deputy Chairman of the Supervisory Board
Born 1970, German
Member since 2019

Dr. Kevin Borck[2], born 1986, member since 2024

Francesco Grioli[2], born 1972, member since 2018

Regina Karsch[2], born 1983, member since 2026

Sabine Kühn[2], born 1964, member since 2025

Jörg Schönfelder[2], born 1966, member since 2004

Matthias Tote[2], born 1988, member since 2024

Nicole Werner[2], born 1968, member since 2025

1 Appointed until 2028. 2 Appointed until 2029.
Corporate Governance - Supervisory Board

Supervisory Board Members

CURRICULUM VITAE

Sabrina Soussan
- Curriculum Vitae – Sabrina Soussan
- Member since 2025

Hasan Allak[1]
- Curriculum Vitae - Hasan Allak
- Member since 2019

Dr. Kevin Borck[1]
- Curriculum Vitae – Kevin Borck
- Member since 2024

Dorothea von Boxberg
- Curriculum Vitae - Dorothea von Boxberg
- Member since 2022

Francesco Grioli[2]
- Curriculum Vitae - Francesco Grioli
- Member since 2018

Regina Karsch[2]
- Curriculum Vitae – Regina Karsch
- Member since 2026

Satish Khatu
- Curriculum Vitae - Satish Khatu
- Member since 2019

Isabel Corinna Knauf
- Curriculum Vitae - Isabel C. Knauf
- Member since 2019

Sabine Kühn[1]
- Curriculum Vitae – Sabine Kühn
- Member since 2025

Sabine Neuß
- Curriculum Vitae - Sabine Neuß
- Member since 2014

Prof. Dr. Rolf Nonnenmacher
- Curriculum Vitae - Prof. Dr. Rolf Nonnenmacher
- Member since 2014

Klaus Rosenfeld
- Curriculum Vitae - Klaus Rosenfeld
- Member since 2009

Georg F. W. Schaeffler
- Curriculum Vitae - Georg F.W. Schaeffler
- Member since 2009

Jörg Schönfelder[1]
- Curriculum Vitae - Jörg Schönfelder
- Member since 2004

Matthias Tote[1]
- Curriculum Vitae - Matthias Tote
- Member since 2024

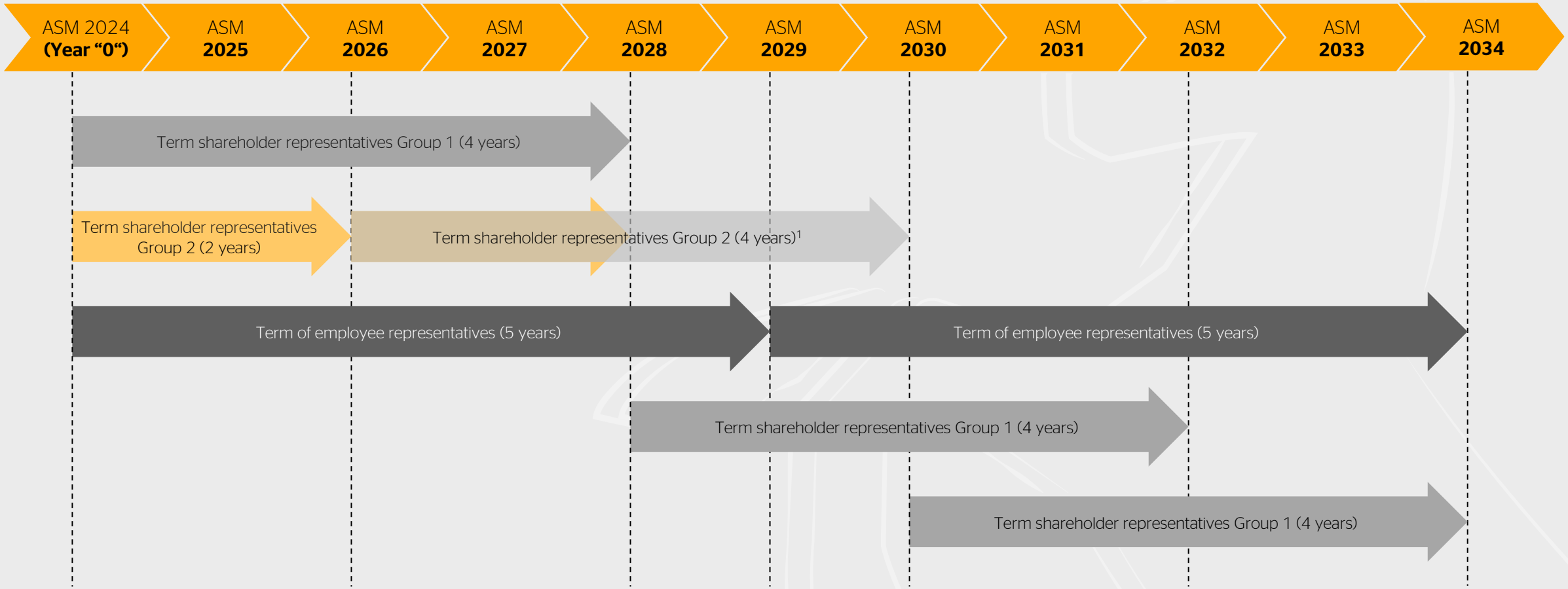
Nicole Werner[1]
- Curriculum Vitae – Nicole Werner
- Member since 2025

1 The members are elected by the employees of Continental AG and its German subsidiaries. 2 Members are representatives of the IG BCE - Trade Union for mining, chemicals and energy industries.

Corporate Governance - Supervisory Board

Staggered Board

TERM OF OFFICE AND ELECTION CYCLE



1 Kathu and Neuss: re-election through 2028 to ensure Board continuity during the Group's transformation phase. Schaeffler and Soussan: re-election through 2030.

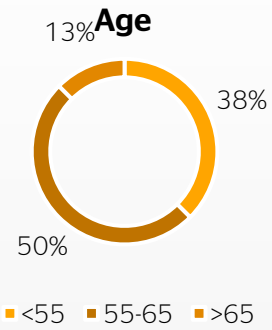
Supervisory Board Structure

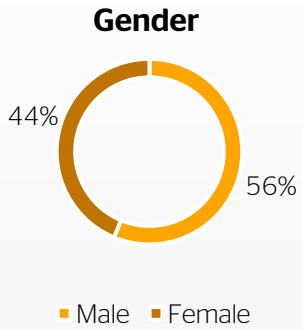
COMPOSITION

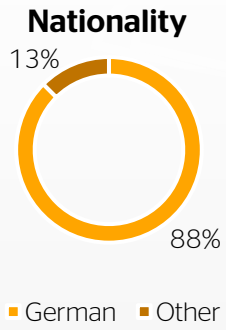
BOARD MEMBERS

8
shareholder representatives

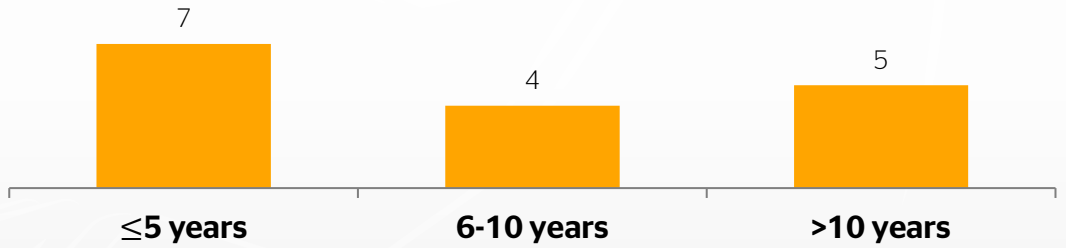
8
employee representatives



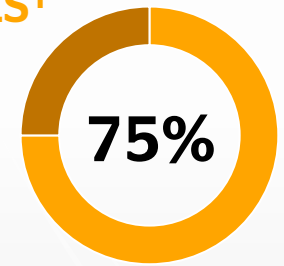




SUPERVISORY BOARD TENURE



INDEPENDENCE OF SHAREHOLDER REPRESENTATIVES[1]



1 Independence from controlling shareholder and the company pursuant to German Corporate Governance Code (GCGC).
Corporate Governance - Supervisory Board

Shareholder Representatives

NOMINATION PROCESS

Competencies for candidates

Skills, expertise and experience

1. Corporate governance
2. Sector- and company-specific experience
3. International experience
4. Sustainability
5. Risk management and reporting

Competence profile in accordance with recommendation C1 German Corporate Governance Code.

Each competence area should be covered by at least one board member.

Objectives for Supervisory Boards composition

Specified targets

1. The personal and professional qualifications should be covered as broadly as possible.
2. An appropriate number of members on the shareholder side who are independent in accordance with the German Corporate Governance Code.

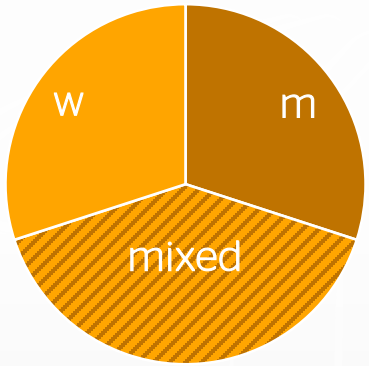
› More than half of the shareholder representatives should be independent of Continental AG and its Executive Board.

› At least five shareholder representatives should be independent of the controlling shareholder, the IHO Group, headquartered in Herzogenaurach, Germany

Diversity goals

§96 (2) AktG

In general composition of **at least**



30% women

30% men

Nomination/ Election

Supervisory Board specifies targets for its composition

Nomination Committee examines potential candidates

Results are presented to all members of the Supervisory Board

Supervisory Board submits a proposal to the shareholders at the Annual Shareholders' Meeting

Composition

16
members total

including:
8
Shareholder representatives

Remaining 8 members:
Employee Representatives

Chair
is held by shareholder representative

Overview of Shareholder Representatives[1]

		Prof. Dr. Ing. Wolfgang Reitzle [2]	Dorothea von Boxberg	Satish Khatu	Isabel Corinna Knauf	Sabine Neuß	Prof. Dr. Rolf Nonnenmacher	Klaus Rosenfeld	Georg F. W. Schaeffler	Sabrina Soussan [3]
Corporate governance	Executive board experience	●	●	●	●	●	◕	●	◔	●
	Supervisory board experience	●	◔	● *	● *	●	●	●	●	●
	Strategy and management	●	●	●	●	●	◕	●	◕	●
	Mergers and acquisitions (M&A)	●	◔	◕	●	◕	◔	●	◕	●
	Organizational development and strategic personnel planning	●	◕	●	●	●	◔	◕	◔	●
	Digitalization and artificial intelligence	◔	◕	●	◕	◕	◔	◕	◔	◕
	Law and compliance	◕	◔	◔	◕	◔	●	◕	●	◕
Sector- and company-specific experience	Industry (i.e. tire, chemical or automotive industry)	●	◔	◕	◕	●	◕	●	◕	●
	Research and development	●	○	◔	◕	●	○	◔	◔	●
	Manufacturing and logistics	●	●	◕	●	●	○	◔	◔	◕
	Marketing and sales (multi-level, B2B2C and digital business models)	●	●	◕	●	◔	◔	◕	◔	◕
International experience	Europe	●	●	◕	●	●	◕	◕	◕	●
	North and South America	◕	◕	●	●	●	○	◕	◕	●
	China	◕	◔	◕	◕	◕	○	◔	◔	●
	Asia-Pacific	◕	◔	●	◕	◔	○	◔	◔	◕
Sustainability	Environment	◔	◕	◔	◕	◕	◔	◕	◔	●
	Social responsibility	◔	◔	◔	◕	◔	◔	◔	◔	◕
Risk management and reporting	Financial and sustainability reporting, control systems	◔	◕	◔	◔	◔	●	●	◕	◕
	Auditing of financial statements	◔	◔	◔	◔	○	●	◕	◔	◕

1 Status as of December 31, 2025 – as published in the annual report. 2 Resigned from the Supervisory Board on April 30, 2026. 3 Elected as chair of the Supervisory Board on April 30,2026.
Continental Annual Report 2025.

Overview of Employee Representatives[1]

		Employee representatives								
		Hasan Allak	Dr. Kevin Borck	Francesco Grioli	Petra Hartwig [2]	Sabine Kühn	Michael Linnartz [2]	Jörg Schönfelder	Matthias Tote	Nicole Werner
Corporate governance	Executive board experience	○	◔	◔	○ *	○ *	○ *	○ *	◔	○
	Supervisory board experience	◕	◔	●	◕	◕	◔	◕	◔	◕
	Strategy and management	◕	◕	◔	◔	◔	◔	◔	◕	◕
	Mergers and acquisitions (M&A)	◔	◕	◔	◔	◔	○	◔	◔	◔
	Organizational development and strategic personnel planning	◕	●	◕	◔	◕	◔	◕	◕	◕
	Digitalization and artificial intelligence	◔	◔	◔	◔	◔	○	◔	◕	◕
	Law and compliance	◕	◔	◔	◔	◔	○	◔	◕	◔
Sector- and company-specific experience	Industry (i.e. tire, chemical or automotive industry)	◕	●	◕	◕	◔	◕	◕	◕	◕
	Research and development	◔	◔	◔	◔	◔	○	◔	◕	◔
	Manufacturing and logistics	◕	◕	◔	◔	◔	○	◔	◔	◔
	Marketing and sales (multi-level, B2B2C and digital business models)	◔	◕	◔	◔	◔	○	◔	◔	◕
International experience	Europe	◔	◕	◔	◔	◕	◕	◕	◕	◔
	North and South America	○	◕	○	○	◔	◕	◔	◔	○
	China	○	◔	○	○	○	○	◔	○	○
	Asia-Pacific	○	◔	○	○	○	○	◔	○	○
Sustainability	Environment	◔	◔	◔	◔	◔	◕	◔	◕	◔
	Social responsibility	●	◔	●	●	◕	◕	◕	●	◕
Risk management and reporting	Financial and sustainability reporting, control systems	◕	◔	◕	◕	◔	○	◔	◕	◔
	Auditing of financial statements	◔	◔	◔	◕	◔	◔	◔	◔	◔

1 Status as of December 31, 2025 – as published in the annual report. 2 Resigned from the Supervisory Board on April 30, 2026

Continental Annual Report 2025

Supervisory Board Committees

COMMITTEES WITH DECISION-MAKING POWERS

	Chairperson's Committee	Audit Committee	Nomination Committee	Standing Committee[1]	Committee for Related Party Transactions
Members	■ **Sabrina Soussan** (Chair) ■ Hasan Allak ■ Francesco Grioli ■ Georg F. W. Schaeffler	■ **Prof. Dr. Rolf Nonnenmacher** (Chairman) ■ Hasan Allak ■ Francesco Grioli ■ Klaus Rosenfeld ■ Georg F. W. Schaeffler ■ Matthias Tote	■ **Sabrina Soussan** (Chair) ■ Isabel Corinna Knauf ■ Prof. Dr. Rolf Nonnenmacher ■ Georg F. W. Schaeffler	■ **Sabrina Soussan** (Chair) ■ Hasan Allak ■ Francesco Grioli ■ Georg F. W. Schaeffler	■ **Sabrina Soussan** (Chair) ■ Prof. Dr. Rolf Nonnenmacher ■ Further members to be elected if necessary
Tasks	Key responsibilities are preparing the appointment of Executive Board members and concluding, terminating and amending their employment contracts and other agreements with them. However, the plenum of the Supervisory Board alone is responsible for establishing the total remuneration of the Executive Board members.	The Audit Committee's primarily deals with the audit of the accounts, the monitoring of the accounting process and the effectiveness of the internal control system, the risk management system and the internal audit system, the audit of the financial statements (including sustainability reporting and examination thereof) and compliance.	Responsible for nominating suitable candidates for the Supervisory Board to propose to the Annual Shareholders' Meeting for election. In addition, the committee must propose targets for the Supervisory Board's composition and profile of skills and expertise and review both regularly.	In accordance with Section 31 (3) Sentence 1 MitbestG, the Standing Committee pursuant to Section 27 (3) MitbestG, becomes active only if the first round of voting on a proposal to appoint a member of the Executive Board or to remove a member by consent does not achieve the legally required two-thirds majority.	Deals with transactions between Continental AG and a related person, where these transactions require the prior consent of Continental AG's Supervisory Board in accordance with Sections 111a and 111b AktG. Transactions in this case require the prior consent of the Supervisory Board..

Only decision-making committees are listed in this table. All committees report to the plenary session on a regular basis.

■ **Shareholder representative**
■ **Employee representative**

1 Standing Committee pursuant to Section 27 (3) MitbestG (Vermittlungsausschuss)

Corporate Governance - Supervisory Board

Attendance at Board Meetings 2025

8
Meetings in total

97%
Overall attendance

SUPERVISORY BOARD MEMBER	ATTENDANCE	
	NUMBER OF MEETINGS	ATTENDANCE IN %
Prof. Dr. Wolfgang Reitzle[1] (chairman)	**8/8**	**100**
Dorothea von Boxberg	**7/8**	**88**
Stefan E. Buchner (until Sept. 4, 2025)	**5/5**	**100**
Dr. Gunter Dunkel (until Sept. 17, 2025)	**6/6**	**100**
Satish Khatu	**8/8**	**100**
Isabel Corinna Knauf	**8/8**	**100**
Sabine Neuß	**8/8**	**100**
Prof. Dr. Rolf Nonnenmacher	**7/8**	**88**
Klaus Rosenfeld	**6/8**	**75**
Georg F. W. Schaeffler	**8/8**	**100**
Sabrina Soussan	**2/2**	**100**
Christiane Benner (vice chair), (until Sept. 17, 2025)	**7/7**	**100**

SUPERVISORY BOARD MEMBER	ATTENDANCE	
	NUMBER OF MEETINGS	ATTENDANCE IN %
Hasan Allak (vice chairman since Sept. 30, 2025)	**8/8**	**100**
Dr. Kevin Borck	**8/8**	**100**
Dr. Matthias Ebenau (until Sept. 17, 2025)	**6/6**	**80**
Francesco Grioli	**8/8**	**100**
Petra Hartwig[1] (since Sept. 22., 2025)	**2/2**	**100**
Michael Iglhaut (until Sept. 17, 2025)	**5/6**	**83**
Sabine Kühn (since Sept. 22, 2025)	**2/2**	**100**
Miachel Linnartz[1] (since Sept. 22, 2025)	**2/2**	**100**
Carmen Löffler (until Sept. 17, 2025)	**6/6**	**100**
Anne Nothing (until Sept. 17, 2025)	**5/5**	**100**
Jörg Schönfelder	**8/8**	**100**
Matthias Tote	**8/8**	**100**
Nicole Werner (since Sept. 22, 2025)	**2/2**	**100**

1 Resigned from the Supervisory Board on April 30, 2026.

Attendance at Board Meetings 2025

CHAIRMAN'S COMMITTEE MEMBER	NUMBER OF MEETINGS	ATTENDANCE IN %
Prof. Dr. Wolfgang Reitzle[1] (chairman)	**6/6**	**100**
Hasan Allak	**6/6**	**100**
Christiane Benner (until Sept. 17, 2025)	**4/4**	**100**
Francesco Grioli (since Sept. 30, 2025)	**2/2**	**100**
Georg F. W. Schaeffler	**6/6**	**100**

AUDIT COMMITTEE MEMBER	NUMBER OF MEETINGS	ATTENDANCE IN %
Prof. Dr. Rolf Nonnenmacher (chairman)	**4/4**	**100**
Francesco Grioli	**4/4**	**100**
Michael Iglhaut (until Sept. 17, 2025)	**3/3**	**100**
Michael Linnartz[1] (since Sept. 30, 2025)	**1/1**	**100**
Klaus Rosenfeld	**4/4**	**100**
Georg F. W. Schaeffler	**4/4**	**100**
Matthias Tote	**4/4**	**100**

The Standing Committee pursuant to Section 27 (3) MitbestG as well as the Committee for Related Party Transactions (§ 111b (1) in conj. with §107 (3) sent. 4-6 Stock Corporation Act) were not required to convene for meetings.

100%
Overall attendance

1 Resigned from the Supervisory Board on April 30, 2026.

Agenda

1	Corporate Bodies	4
2	Supervisory Board	7
3	**Executive Board**	**18**
4	Executive Board Remuneration	22
5	Compliance	28
6	Sustainability	30
7	Cyber Security	34
8	Auditing	36
9	Annual Shareholders' Meeting	38

Executive Board

Christian Kötz
Chairman of the Executive Board

Group Communications, Group Sustainability, Group IT, Group Integrity & Law, Tires Group Sector

First appointed: March 2019 | Appointed until: March 2030

Ulrike Hintze
Chief Human Relations Officer

Group Human Relations, Director of Labor Relations

First appointed: July 2025 | Appointed until: June 2028

Roland Welzbacher
Chief Financial Officer

Group Finance and Controlling, Group Mergers & Acquisitions

First appointed: August 2025 | Appointed until: July 2028

Philip Nelles
ContiTech Group Sector

ContiTech Group Sector

First appointed: June 2021 | Appointed until: May 2029

Candidate Profile

Candidate profiles must meet a variety of different criteria to be eligible for promotion to the Senior Executive Level, such as:

- Track record of performance
- Multiple career steps and accumulated experience (cross-functional, cross-organizational, international)
- Value-compliant
- Exemplary behavior
- Integrity
- Rule-compliant behavior

Chairman of supervisory board conducts individual interviews with candidates

Assessment center based on EB Success Profile (supported by external provider)

Individual development measures tailored to candidates with coaching and networking events

Candidates are then presented to the supervisory board for decision

Appointment and Succession Process

BOARD TALENT CONFERENCE

- Usually takes place at the beginning of each year
- Short, mid, and long-term measures are defined
- Board succession plans to align with the goals of Continental

BOARD TALENT REVIEW

- Usually takes place in September
- Update and review of Board succession plan measures
- Special focus dedicated to development of diversity of succession pipeline

PRESENTATION TO SUPERVISORY BOARD

- Usually takes place end of September
- Presentation and evaluation of the succession plan based on Continental goals

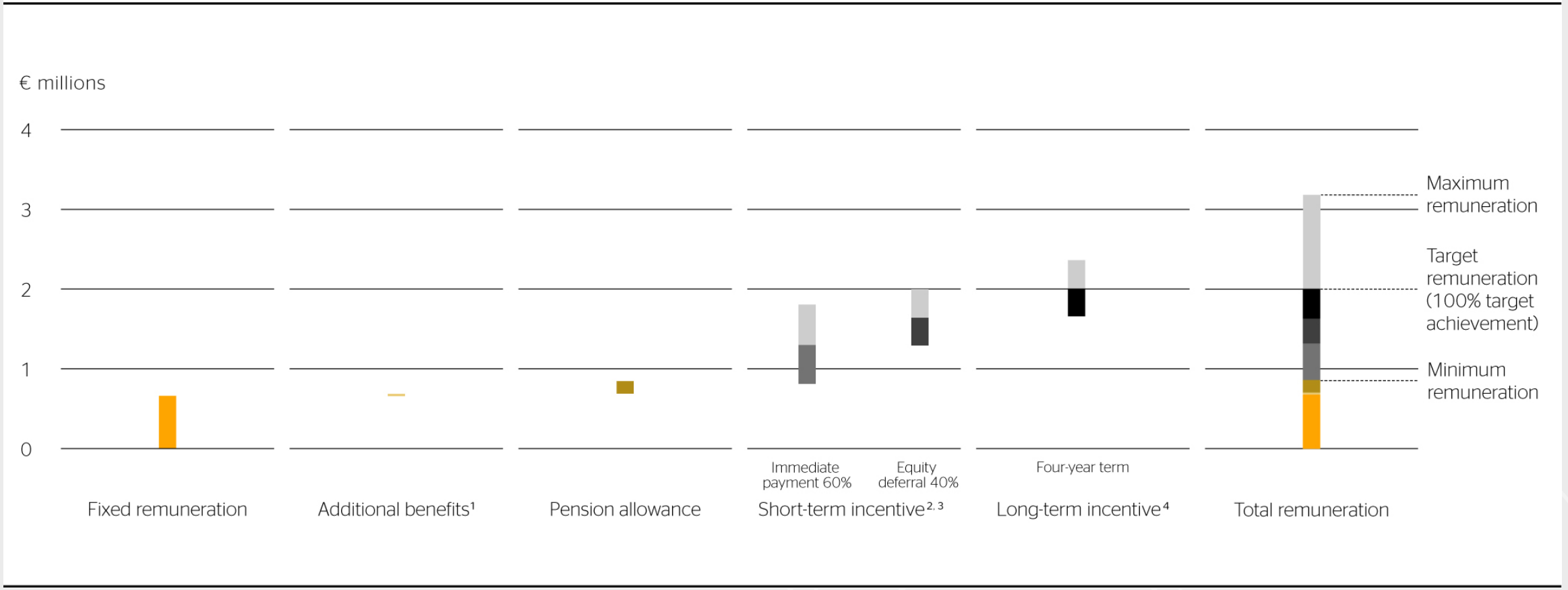
For their first appointment, Board members are appointed for 3 years.

Agenda

1	Corporate Bodies	4
2	Supervisory Board	7
3	Executive Board	18
4	**Executive Board Remuneration**	**22**
5	Compliance	28
6	Sustainability	30
7	Cyber Security	34
8	Auditing	36
9	Annual Shareholders' Meeting	38

Structure of the Short-Term Incentive (STI)

REMUNERATION OF ORDINARY MEMBERS



1 Average figure. 2 Based on a target bonus (here €0.833 million) with 100% target achievement in the target criteria of adjusted EBIT, FCF and ESG metrics as well as a personal contribution factor (PCF) of 1.0. A maximum of 200% of the target bonus can be achieved. 3 From the net inflow of the STI, shares of Continental AG with a value of 20% of the total gross amount of the performance bonus must be purchased and held for a period of three years. 4 Based on the allotment value (here €0.367 million), which is converted into virtual shares of Continental AG. The payment amount depends on the relative total shareholder return, ROCE and ESG metrics and the share price before the payment. A maximum of 200% of the allotment value can be achieved. .
Renumeration Report 2025

Structure of the Short-Term Incentive (STI)

PERFORMANCE CRITERIA

Target amount

×

Performance criteria

Target achievement (0-200%)

Adj. EBIT (45%) | FCF (45%) | ESG (10%)

×

Non-financial

Personal contribution factor (0.8-1.2)

=

Total gross amount[1]

60%[2] Immediate payment

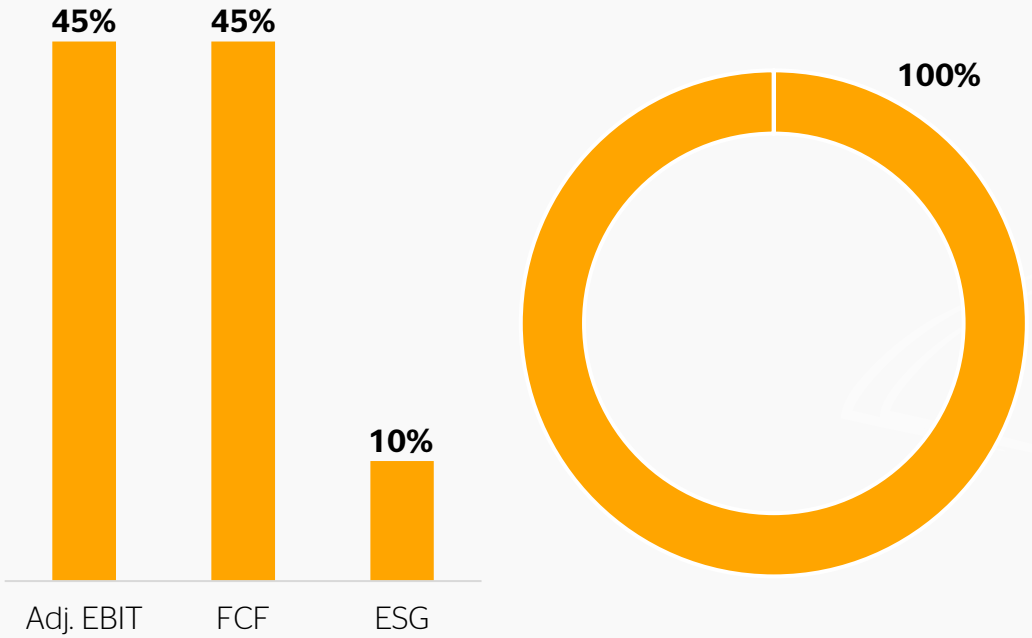
40%[2] Equity deferral

1 A maximum of 200% of the target amount can be achieved. 2 Net amount: from the net inflow of the STI, shares of Continental AG with a value of 20% of the total gross amount of the STI must be purchased and held for a period of three years; the corresponding gross amount was calculated assuming a tax and contribution ratio of 50% flat.

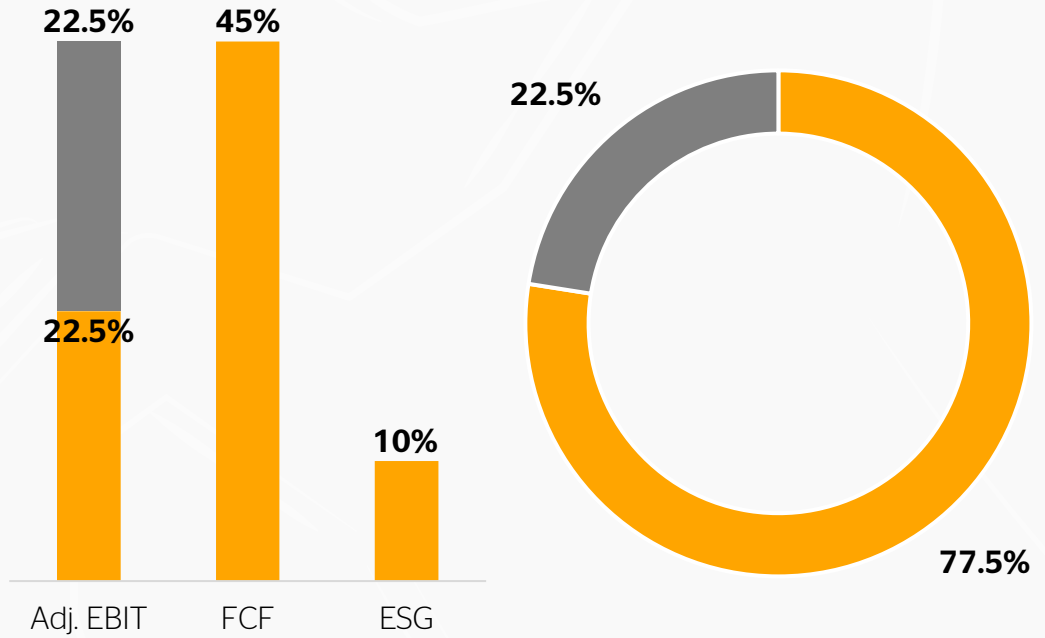
Renumeration Report 2025

Consideration of Business Responsibility

CEO, CFO, CHRO



MEMBER FOR A GROUP SECTOR

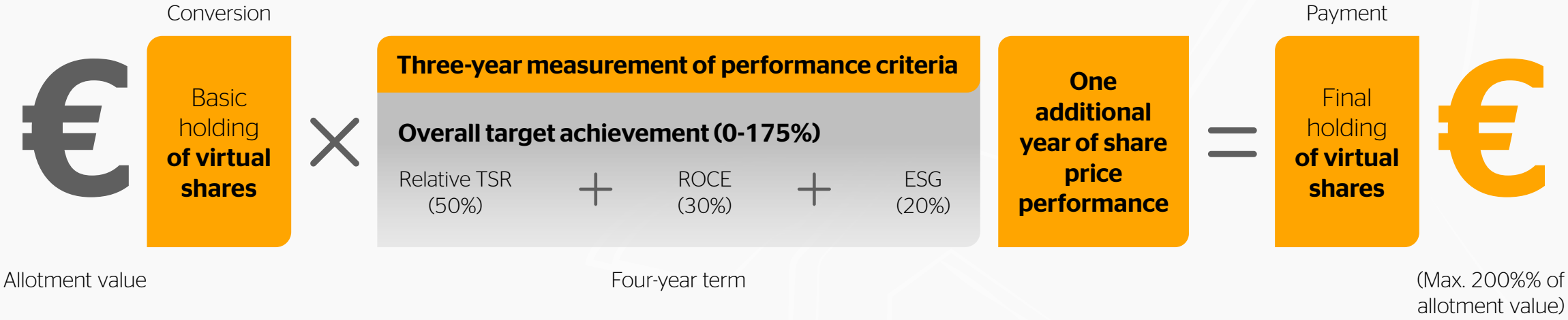


Continental Group Group sector

Renumeration Report 2025

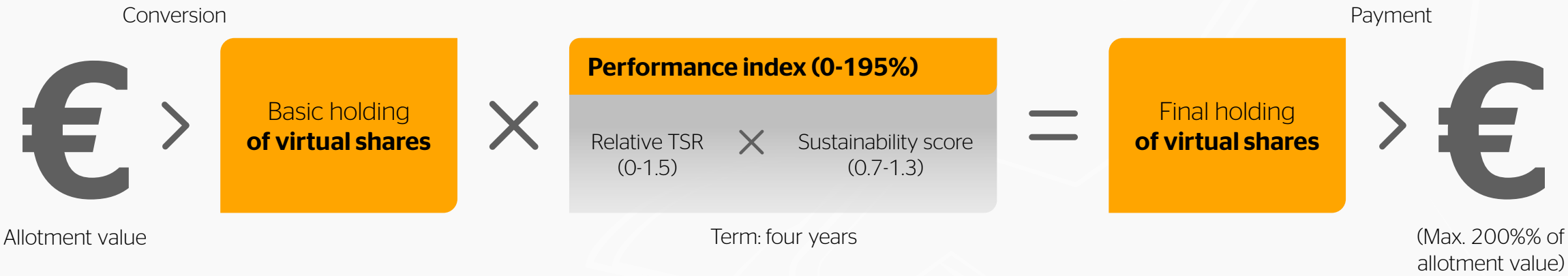
Structure of the Long-Term Incentive

PERFORMANCE CRITERIA



Structure of the Long-Term Incentive until December 31, 2023

PERFORMANCE CRITERIA



Agenda

1	Corporate Bodies	4
2	Supervisory Board	7
3	Executive Board	18
4	Executive Board Remuneration	22
5	**Compliance**	**28**
6	Sustainability	30
7	Cyber Security	34
8	Auditing	36
9	Annual Shareholders' Meeting	38

Compliance

INTEGRITY IN EVERY ACTION

Objective

Helping Continental ensure the observance of all applicable laws, internal rules, as well as binding product requirements.

Focus Areas

Business ethics incl. anti-corruption, antitrust, technical compliance, anti-money laundering, data compliance, export compliance, as well as RMS[1] and ICS[2].

INTEGRITY CULTURE

Fostering an active integrity and ownership culture is at the heart of every activity that Compliance engages in.

COMPLIANCE RISK ASSESSMENT

A state-of-the-art compliance risk assessment ensures that compliance risks are individually identified and mitigated in a standardized, efficient and cost-effective way..

MODERN RULES

Continuously revised policies and procedures ensure a reliable and transparent framework for developing industry leading products and doing business with integrity.

REGIONAL PRESENCE

More than 100 Compliance Officers and Coordinators in all regions and business sectors are close to our stakeholders – providing them with actionable support and practical training.

BUSINESS PARTNER INTEGRITY

Our Business Partner Code of Conduct, together with a state-of-the-art approach to business partner due diligence, ensures, business is done according to our ethical standards.

INTEGRITY HOTLINE

Compliance maintains a worldwide, 24/7 whistleblowing channel, where internal and external individuals can report concerns of non-compliance – also anonymously.

1 Risk Management System. 2 Internal Control System.

Agenda

1	Corporate Bodies	4
2	Supervisory Board	7
3	Executive Board	18
4	Executive Board Remuneration	22
5	Compliance	28
6	**Sustainability**	**30**
7	Cyber Security	34
8	Auditing	36
9	Annual Shareholders' Meeting	38

Our Sustainability Ambition

OUR NORTH STAR IN A COMPLEX ENVIRONMENT

HOLISTIC APPROACH

- **Passionate:** We are passionate about sustainability.
- **Viable:** We foster viable solutions and strengthen our resilience and competitiveness.
- **Compliant:** We systematically implement the requirements of applicable sustainability frameworks and regulations.
- **Ambitious:** We strive to contribute to solving global sustainability challenges and intend to shape the transformation in the three relevant impact areas.

3 IMPACT AREAS

We are convinced...

- **People:** ...global mobility and industries need to be safe for people and global value chains must be built on business ethics and respect for human rights.
- **Climate:** ...mobility and the global economy must transition to carbon neutrality and adapt to the physical effects of climate change.
- **Nature:** ...mobility and the global economy must be cleaner and transition to a circular economy to protect ecosystems, supporting their resilience and regeneration.

TRANSPARENT TARGETS

We are aiming to...

...reduce Scope 1 and market-based Scope 2 GHG emissions in tire production to an intensity of 0.13 t CO_2e per tonne of production by 2035. *(0.20 Mio.* CO_2e per tonne *in 2025)*

...increase the share of purchased renewable and recycled production materials for tires to at least 40% by 2030. *(28.1% in 2025)*

...match the share of women in management positions with the share of women among the non-manual employees at Continental by 2030 at the latest in order to improve the representation of our diverse workforce in leadership[1]. *(Delta of 8.1% points in 2025)*

1 Without the share of leadership positions in the US.

Reporting, Ratings & Rankings

Transparent Sustainability Disclosure

- Fully in line with the Corporate Sustainability Reporting Directive (CSRD) and European Sustainability Reporting Standards (ESRS)
- Disclosures according to EU Taxonomy
- Management approaches for x impacts, y risks and z opportunities
- Entire report with external assurance

- 200+ metrics on ESG (Environment, Social, Governance)
- Incl. detailed reporting on Scope 1, Scope 2 and Scope 3 Greenhouse Gas Emissions
- Incl. detailed reporting on own workforce (e.g. fluctuation, accidents)

Click here for the report

Sustainability / ESG Ratings

		CONTINENTAL SCORE	CLASSIFICATION
MSCI	*as of July 2025*	CCC · B · BB · **BBB** · A · AA · AAA	AAA = best result CCC = worst result
FTSE Russell	*as of June 2025* *update ongoing*	**3.1** Environment · **2.9** Social · **3.5** Governance	5 = best practice 0 = no disclosure
ISS ESG	*as of November 2025*	**C+** Prime	A⁺ = best performance D⁻ = worst performance
SUSTAINALYTICS a Morningstar company	*as of November 2025*	**21.6** medium risk	0-10 = neglectable risk 10-20 = low risk 20-30 = medium risk 30-40 = high risk 40+ = severe risk
CDP	*as of December 2025*	**A-** Climate · **B** Water · **A** Supply Chain	A = Leadership score B = Management score C = Awareness score D = Disclosure score F = Failure to disclose
ecovadis	*as of June 2025* *update ongoing*	**85/100**	85-100 = Outstanding score 65-84 = Advanced score 45-64 = Good score 25-44 = Partial score 0-24 = Insufficient score

Continental is listed in the following indices

FTSE4Good

ECPI Sense in sustainability

DAX® 50 ESG

Agenda

1	Corporate Bodies	4
2	Supervisory Board	7
3	Executive Board	18
4	Executive Board Remuneration	22
5	Compliance	28
6	Sustainability	30
7	**Cyber Security**	**34**
8	Auditing	36
9	Annual Shareholders' Meeting	38

Cyber Security

Our goal...

is to prevent attacks or unintentional activities that violate the confidentiality, integrity, or availability of data. Attacks and unintentional activities include both theft and manipulation or sabotage of data.

Cyber Security Management...

at Continental is based on the industry standards of the ISO 27001 standard for information security. A corporate cybersecurity policy and a specific supplementary policy for non-office areas define the guidelines and several manuals and standards govern the design and implementation of specific topics.

Preventive checks...

include the secure configuration of hardware and software, controlled access to devices and identities based on necessary knowledge, software updates, vulnerability management, defense against malware, and user education.

Detective checks...

are, for example, the collection and examination of data, processing of incidents, measurement of external risk potential, as well as site checks, service checks and penetration tests.

Responsive checks...

are, for example, incident handling and protective system changes and emergency management.

Agenda

1	Corporate Bodies	4
2	Supervisory Board	7
3	Executive Board	18
4	Executive Board Remuneration	22
5	Compliance	28
6	Sustainability	30
7	Cyber Security	34
8	**Auditing**	**36**
9	Annual Shareholders' Meeting	38

Auditing

Auditor for FY 2025	PricewaterhouseCoopers GmbH (PwC)	since 2021
Lead auditor	Dr. Arne Jacobi	since 2022

Auditors' Fees

€ millions	**2025**	**2024**
Audit of financial statements	17	19
Other assurance services	8	4
Tax advisory services	0	0
Other services	0	0
Total	**25**	**23**

Agenda

1	Corporate Bodies	4
2	Supervisory Board	7
3	Executive Board	18
4	Executive Board Remuneration	22
5	Compliance	28
6	Sustainability	30
7	Cyber Security	34
8	Auditing	36
9	**Annual Shareholders' Meeting**	**38**

Annual Shareholders' Meeting

The next Annual Shareholders' Meeting will take place **on April 29, 2027**.
Further information will be available in due course on the Continental Investor Relations Page / Annual Shareholders' Meeting

Contact

INVESTOR RELATIONS

Continental-Plaza 1
30175 Hanover | Germany

e-mail: ir@conti.de
fax: +49 511 938 1080
www.continental-ir.com

visit us online

Max Westmeyer
Head of Investor Relations

phone: +49 511 938 13650
e-mail: max.2.westmeyer@conti.de

Fabio Hölscher
Senior Manager Investor Relations

phone: +49 511 938 12908
e-mail: fabio.hoelscher@conti.de

Andrea Kraft
Senior Manager Investor Relations

phone: +49 511 938 1880
e-mail: andrea.kraft@conti.de

Jana Maddison
Assistant to the Head of IR,
Roadshow and Conference Organization

phone: +49 511 938 1163
e-mail: jana.maddison@conti.de

Eva Jacob-Pietsch
Manager Investor Relations

phone: +49 511 938 12147
e-mail: eva.jacob-pietsch@conti.de

Marcus Lieberum
Senior Manager Investor Relations

phone: +49 511 938 1787
e-mail: marcus.lieberum@conti.de

Disclaimer

This presentation has been prepared by Continental Aktiengesellschaft based on the Annual Report 2025 and was updated in June 2026. It has not been independently verified. It does not constitute an offer, invitation or recommendation to purchase or subscribe for any shares or other securities issued or to be issued by Continental AG or any subsidiary and neither shall any part of it form the basis of, or be relied upon in connection with, any contract or commitment concerning the purchase or sale of such shares or other securities whatsoever.

Neither Continental Aktiengesellschaft nor any of its affiliates, advisors or representatives shall have any liability whatsoever (in negligence or otherwise) for any loss that may arise from any use of this presentation or its contents or otherwise arising in connection with this presentation.

This presentation includes assumptions, estimates, forecasts and other forward-looking statements, including statements about our beliefs and expectations regarding future developments as well as their effect on the results of Continental. These statements are based on plans, estimates and projections as they are currently available to the management of Continental. Therefore, these statements speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events. Furthermore, although the management is of the opinion that these statements, and their underlying beliefs and expectations, are realistic as of the date they are made, no assurance can be given that the expected developments and effects will actually occur. Many factors may cause the actual development to be materially different from the expectations expressed here. Such factors include, for example and without limitation, changes in general economic and business conditions, fluctuations in currency exchange rates or interest rates, the introduction of competing products, the lack of acceptance for new products or services and changes in business strategy.

All statements with regard to markets or market position(s) of Continental or any of its competitors are estimates of Continental based on data available to Continental. Such data are neither comprehensive nor independently verified. Consequently, the data used are not adequate for and the statements based on such data are not meant to be an accurate or proper definition of regional and/or product markets or market shares of Continental and any of the participants in any market.

The Future in Motion