

## Voting Results - Overview

|          |   |   |         |
|----------|---|---|---------|
| Item 2   | Resolution on the appropriation of net income - adopted   |   |         |
|          | 169,982,218   | Valid Shares (= 84.99 % of Capital stock) |         |
|          | 169,902,097   | Yes                                       | 99.95 % |
|          | 80,121  | No  | 0.05 %  |
| Item 3.1 | Resolution on the ratification of the actions of the Executive Board members for fiscal 2021 - Mr. Nikolai Setzer - adopted       |   |         |
|          | 165,740,566   | Valid Shares (= 82.87 % of Capital stock) |         |
|          | 164,450,351   | Yes                                       | 99.22 % |
|          | 1,290,215   | No  | 0.78 %  |
| Item 3.2 | Resolution on the ratification of the actions of the Executive Board members for fiscal 2021 - Mr. Hans-Jürgen Duensing - adopted |   |         |
|          | 167,248,382   | Valid Shares (= 83.62 % of Capital stock) |         |
|          | 165,958,402   | Yes                                       | 99.23 % |
|          | 1,289,980   | No  | 0.77 %  |
| Item 3.3 | Resolution on the ratification of the actions of the Executive Board members for fiscal 2021 - Ms. Katja Dürrfeld - adopted       |   |         |
|          | 167,248,038   | Valid Shares (= 83.62 % of Capital stock) |         |
|          | 165,956,981   | Yes                                       | 99.23 % |
|          | 1,291,057   | No  | 0.77 %  |
| Item 3.4 | Resolution on the ratification of the actions of the Executive Board members for fiscal 2021 - Mr. Frank Jourdan - adopted        |   |         |
|          | 167,248,522   | Valid Shares (= 83.62 % of Capital stock) |         |
|          | 165,957,642   | Yes                                       | 99.23 % |
|          | 1,290,880   | No  | 0.77 %  |
| Item 3.5 | Resolution on the ratification of the actions of the Executive Board members for fiscal 2021 - Mr. Christian Kötz - adopted       |   |         |
|          | 167,248,242   | Valid Shares (= 83.62 % of Capital stock) |         |
|          | 165,958,632   | Yes                                       | 99.23 % |
|          | 1,289,610   | No  | 0.77 %  |
| Item 3.6 | Resolution on the ratification of the actions of the Executive Board members for fiscal 2021 - Mr. Helmut Matschi - adopted       |   |         |
|          | 167,248,470   | Valid Shares (= 83.62 % of Capital stock) |         |
|          | 165,957,685   | Yes                                       | 99.23 % |
|          | 1,290,785   | No  | 0.77 %  |
| Item 3.7 | Resolution on the ratification of the actions of the Executive Board members for fiscal 2021 - Mr. Philipp Nelles - adopted       |   |         |
|          | 167,248,238   | Valid Shares (= 83.62 % of Capital stock) |         |
|          | 165,958,804   | Yes                                       | 99.23 % |
|          | 1,289,434   | No  | 0.77 %  |
| Item 3.8 | Resolution on the ratification of the actions of the Executive Board members for fiscal 2021 - Ms. Dr. Ariane Reinhart - adopted  |   |         |
|          | 167,248,522   | Valid Shares (= 83.62 % of Capital stock) |         |
|          | 165,956,892   | Yes                                       | 99.23 % |
|          | 1,291,630   | No  | 0.77 %  |
| Item 3.9 | Resolution on the ratification of the actions of the Executive Board members for fiscal 2021 - Mr. Andreas Wolf - adopted         |   |         |
|          | 167,248,422   | Valid Shares (= 83.62 % of Capital stock) |         |
|          | 165,957,852   | Yes                                       | 99.23 % |
|          | 1,290,570   | No  | 0.77 %  |

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| Item 3.10 | Resolution on the ratification of the actions of the Executive Board members for fiscal 2021 - Mr. Wolfgang Schäfer (ratification postponed) - adopted |   |         |
|           | 169,843,717  | Valid Shares (= 84.92 % of Capital stock) |         |
|           | 168,242,135  | Yes                                       | 99.06 % |
|           | 1,601,582  | No  | 0.94 %  |
| Item 4.1  | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Prof. Dr.-Ing. Wolfgang Reitzle - adopted         |   |         |
|           | 169,054,943  | Valid Shares (= 84.52 % of Capital stock) |         |
|           | 156,955,849  | Yes                                       | 92.84 % |
|           | 12,099,094   | No  | 7.16 %  |
| Item 4.2  | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Ms. Christiane Benner - adopted                       |   |         |
|           | 169,587,110  | Valid Shares (= 84.79 % of Capital stock) |         |
|           | 165,197,810  | Yes                                       | 97.41 % |
|           | 4,389,300  | No  | 2.59 %  |
| Item 4.3  | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Hassan Allak - adopted                            |   |         |
|           | 169,587,076  | Valid Shares (= 84.79 % of Capital stock) |         |
|           | 165,198,605  | Yes                                       | 97.41 % |
|           | 4,388,471  | No  | 2.59 %  |
| Item 4.4  | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Dr. Gunter Dunkel - adopted                       |   |         |
|           | 169,582,330  | Valid Shares (= 84.79 % of Capital stock) |         |
|           | 162,466,716  | Yes                                       | 95.80 % |
|           | 7,115,614  | No  | 4.20 %  |
| Item 4.5  | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Francesco Grioli - adopted                        |   |         |
|           | 169,587,501  | Valid Shares (= 84.79 % of Capital stock) |         |
|           | 165,199,312  | Yes                                       | 97.41 % |
|           | 4,388,189  | No  | 2.59 %  |
| Item 4.6  | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Michael Iglhaut - adopted                         |   |         |
|           | 169,587,575  | Valid Shares (= 84.79 % of Capital stock) |         |
|           | 165,199,519  | Yes                                       | 97.41 % |
|           | 4,388,056  | No  | 2.59 %  |
| Item 4.7  | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Satish Khatu - adopted                            |   |         |
|           | 169,610,427  | Valid Shares (= 84.80 % of Capital stock) |         |
|           | 165,957,254  | Yes                                       | 97.85 % |
|           | 3,653,173  | No  | 2.15 %  |
| Item 4.8  | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Ms. Isabel Corinna Knauf - adopted                    |   |         |
|           | 169,610,100  | Valid Shares (= 84.80 % of Capital stock) |         |
|           | 165,955,796  | Yes                                       | 97.85 % |
|           | 3,654,304  | No  | 2.15 %  |

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Item 4.9 Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Ms. Carmen Löffler - adopted

|             |   |
|-------------|---|
| 169,586,566 | Valid Shares (= 84.79 % of Capital stock) |
| 165,197,449 | Yes 97.41 %                               |
| 4,389,117   | No 2.59 %                                 |

Item 4.10 Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Ms. Sabine Neuß - adopted

|             |   |
|-------------|---|
| 169,610,859 | Valid Shares (= 84.80 % of Capital stock) |
| 165,956,315 | Yes 97.85 %                               |
| 3,654,544   | No 2.15 %                                 |

Item 4.11 Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Prof. Dr. Rolf Nonnenmacher - adopted

|             |   |
|-------------|---|
| 169,611,461 | Valid Shares (= 84.80 % of Capital stock) |
| 165,901,358 | Yes 97.81 %                               |
| 3,710,103   | No 2.19 %                                 |

Item 4.12 Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Dirk Nordmann - adopted

|             |   |
|-------------|---|
| 169,587,575 | Valid Shares (= 84.79 % of Capital stock) |
| 165,199,519 | Yes 97.41 %                               |
| 4,388,056   | No 2.59 %                                 |

Item 4.13 Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Lorenz Pfau - adopted

|             |   |
|-------------|---|
| 169,587,655 | Valid Shares (= 84.79 % of Capital stock) |
| 165,199,539 | Yes 97.41 %                               |
| 4,388,116   | No 2.59 %                                 |

Item 4.14 Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Klaus Rosenfeld - adopted

|            |   |
|------------|---|
| 77,570,171 | Valid Shares (= 38.78 % of Capital stock) |
| 70,453,386 | Yes 90.83 %                               |
| 7,116,785  | No 9.17 %                                 |

Item 4.15 Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Georg F. W. Schaeffler - adopted

|            |   |
|------------|---|
| 77,509,976 | Valid Shares (= 38.75 % of Capital stock) |
| 65,540,109 | Yes 84.56 %                               |
| 11,969,867 | No 15.44 %                                |

Item 4.16 Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Ms. Maria-Elisabeth Schaeffler-Thumann - adopted

|            |   |
|------------|---|
| 77,608,235 | Valid Shares (= 38.80 % of Capital stock) |
| 73,949,460 | Yes 95.29 %                               |
| 3,658,775  | No 4.71 %                                 |

Item 4.17 Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Jörg Schönfelder - adopted

|             |   |
|-------------|---|
| 169,587,373 | Valid Shares (= 84.79 % of Capital stock) |
| 165,199,117 | Yes 97.41 %                               |
| 4,388,256   | No 2.59 %                                 |

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|           |   |
|-----------|---|
| Item 4.18 | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Stefan Scholz - adopted                            |
|           | 169,587,305 Valid Shares (= 84.79 % of Capital stock)   |
|           | 165,199,319 Yes 97.41 %   |
|           | 4,387,986 No 2.59 %   |
| Item 4.19 | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Ms. Kirsten Vörkel - adopted                           |
|           | 169,604,230 Valid Shares (= 84.80 % of Capital stock)   |
|           | 165,949,807 Yes 97.85 %   |
|           | 3,654,423 No 2.15 %   |
| Item 4.20 | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Ms. Elke Volkmann - adopted                            |
|           | 169,587,975 Valid Shares (= 84.79 % of Capital stock)   |
|           | 165,198,707 Yes 97.41 %   |
|           | 4,389,268 No 2.59 %   |
| Item 4.21 | Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2021 - Mr. Prof. KR Ing. Siegfried Wolf - adopted             |
|           | 169,611,336 Valid Shares (= 84.80 % of Capital stock)   |
|           | 165,956,499 Yes 97.85 %   |
|           | 3,654,837 No 2.15 %   |
| Item 5    | Resolution on the appointment of the auditor and Group auditor and of the auditor for the review of interim financial reports for fiscal 2022 - adopted |
|           | 169,970,262 Valid Shares (= 84.98 % of Capital stock)   |
|           | 169,899,884 Yes 99.96 %   |
|           | 70,378 No 0.04 %  |
| Item 6    | Resolution on approval of the remuneration report - adopted   |
|           | 162,736,949 Valid Shares (= 81.37 % of Capital stock)   |
|           | 111,139,815 Yes 68.29 %   |
|           | 51,597,134 No 31.71 %   |
| Item 7.1  | Resolution on the election of Supervisory Board members - Dorothea von Boxberg - adopted  |
|           | 169,826,766 Valid Shares (= 84.91 % of Capital stock)   |
|           | 167,933,665 Yes 98.89 %   |
|           | 1,893,101 No 1.11 %   |
| Item 7.2  | Resolution on the election of Supervisory Board members - Stefan E. Buchner - adopted   |
|           | 169,340,935 Valid Shares (= 84.67 % of Capital stock)   |
|           | 167,221,693 Yes 98.75 %   |
|           | 2,119,242 No 1.25 %   |