

Profile of skills and expertise and the composition-relevant targets of the Supervisory Board of Continental AG

	Skills and Expertise						Composition-relevant Targets		
	Financial expertise	Corporate governance and board experience	Sustainability expertise	Organizational and HR development	Internationality (* with regard to Asian markets)	Industry experience	Independence from company & Executive Board purs. to DCGK	Independence from controlling shareholder purs. to DCGK	Year of appointment/current term
Tar					Consistent number	Appropriate number	More than 50% shareholder representatives	At least 5 shareholder representatives	As a rule, no election proposal after 3 full terms
Shareholder representatives									
Prof. Dr.-Ing. Wolfgang Reitzle	○	●	○	●	●	●	●	●	2009 (3rd term)
Dorothea von Boxberg	○	○	●	●	●	○	●	●	2022 (1st term)
Stefan E. Buchner	○	●	●	●	●*	●	●	●	2022 (1st term)
Dr. Gunter Dunkel	○	●	○	●	●	○	●	●	2009 (3rd term)
Satish Khattu	○	○	○	●	●*	●	●	●	2019 (1st term)
Isabel Corinna Knauf	○	●	○	●	●*	○	●	●	2019 (1st term)
Sabine Neuß	○	●	○	●	●	●	●	●	2014 (2nd term)
Prof. Dr. Rolf Nonnenmacher	●	●	○	●	○	○	●	●	2014 (2nd term)
Klaus Rosenfeld	●	●	○	●	○	●	●	○	2009 (3rd term)
Georg F. W. Schaeffler	○	●	○	●	●	●	●	○	2009 (3rd term)
Total number of shareholder representatives	2	8	2	10	8	6	10	8	
Employee representatives									
Christiane Benner	○	●	○	●	●	●			2018 (2nd term)
Hasan Allak	○	○	●	●	○	●			2019 (1st term)
Francesco Grioli	○	●	○	●	○	●			2018 (2nd term)
Michael Iglhaut	○	○	○	●	○	●			2006 (4th term)
Carmen Löffler	○	○	○	●	○	●			2021 (1st term)
Dirk Nordmann	○	○	○	●	○	●			2004 (4th term)
Lorenz Pfau	○	○	○	●	●	●			2019 (1st term)
Jörg Schönfelder	○	○	○	●	●	●			2004 (4th term)
Stefan Scholz	●	○	●	●	○	●			2015 (2nd term)
Elke Volkmann	○	●	○	●	○	●			2014 (2nd term)
Total number of employee representatives	1	3	2	10	3	10			
Supervisory Board total	3	11	4	20	11	16			
Target achievement					●	●	●	●	●

● = applicable ○ = not applicable