

## Voting results - Overview

		Valid votes cast		Yes votes		No votes		Abstentions
		Shares	% of capital stock	Shares	%	Shares	%	Shares
Item 2	Resolution on the appropriation of net profit	170,883,883	85.44 %	170,846,503	99.98 %	37,380	0.02 %	4,211
Item 3.1	Resolution on the ratification of the actions of the Executive Board members for fiscal 2023 - Nikolai Setzer	164,637,394	82.32 %	164,363,800	99.83 %	273,594	0.17 %	6,250,700
Item 3.2	Resolution on the ratification of the actions of the Executive Board members for fiscal 2023 - Katja Garcia Vila (formerly Dürrfeld)	164,636,555	82.32 %	164,363,439	99.83 %	273,116	0.17 %	6,251,539
Item 3.3	Resolution on the ratification of the actions of the Executive Board members for fiscal 2023 - Philipp von Hirschheydt	164,869,090	82.43 %	164,597,428	99.84 %	271,662	0.16 %	6,019,004
Item 3.4	Resolution on the ratification of the actions of the Executive Board members for fiscal 2023 - Christian Kötz	164,869,024	82.43 %	164,597,830	99.84 %	271,194	0.16 %	6,019,070
Item 3.5	Resolution on the ratification of the actions of the Executive Board members for fiscal 2023 - Philip Nelles	164,868,974	82.43 %	164,597,749	99.84 %	271,225	0.16 %	6,019,120
Item 3.6	Resolution on the ratification of the actions of the Executive Board members for fiscal 2023 - Dr. Ariane Reinhart	164,866,255	82.43 %	164,591,776	99.83 %	274,479	0.17 %	6,021,839
Item 3.7	Resolution on the ratification of the actions of the Executive Board members for fiscal 2023 - Olaf Schick	164,868,173	82.43 %	164,595,219	99.83 %	272,954	0.17 %	6,019,921
Item 4.1	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Prof. Dr.-Ing. Wolfgang Reitzle	166,982,966	83.49 %	164,865,649	98.73 %	2,117,317	1.27 %	3,905,128
Item 4.2	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Hasan Allak	166,983,675	83.49 %	164,246,924	98.36 %	2,736,751	1.64 %	3,904,419
Item 4.3	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Christiane Benner	166,984,009	83.49 %	164,246,461	98.36 %	2,737,548	1.64 %	3,904,085

## Voting results - Overview

		Valid votes cast		Yes votes		No votes		Abstentions
		Shares	% of capital stock	Shares	%	Shares	%	Shares
Item 4.4	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Dorothea von Boxberg	166,983,634	83.49 %	164,869,483	98.73 %	2,114,151	1.27 %	3,904,460
Item 4.5	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Stefan E. Buchner	166,982,842	83.49 %	164,869,931	98.73 %	2,112,911	1.27 %	3,905,252
Item 4.6	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Dr. Gunter Dunkel	166,983,985	83.49 %	164,870,112	98.73 %	2,113,873	1.27 %	3,904,109
Item 4.7	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Francesco Grioli	166,983,516	83.49 %	164,246,230	98.36 %	2,737,286	1.64 %	3,904,578
Item 4.8	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Michael Iglhaut	166,983,916	83.49 %	164,246,667	98.36 %	2,737,249	1.64 %	3,904,178
Item 4.9	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Satish Khatu	166,983,560	83.49 %	164,870,031	98.73 %	2,113,529	1.27 %	3,904,534
Item 4.10	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Isabel Corinna Knauf	166,983,475	83.49 %	164,868,292	98.73 %	2,115,183	1.27 %	3,904,619
Item 4.11	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Carmen Löffler	166,983,844	83.49 %	164,245,543	98.36 %	2,738,301	1.64 %	3,904,250
Item 4.12	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Sabine Neuß	166,983,810	83.49 %	164,869,190	98.73 %	2,114,620	1.27 %	3,904,284
Item 4.13	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Prof. Dr. Rolf Nonnenmacher	166,976,071	83.49 %	164,860,910	98.73 %	2,115,161	1.27 %	3,912,023
Item 4.14	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Dirk Nordmann	166,983,388	83.49 %	164,870,396	98.73 %	2,112,992	1.27 %	3,904,706

## Voting results - Overview

		Valid votes cast		Yes votes		No votes		Abstentions
		Shares	% of capital stock	Shares	%	Shares	%	Shares
Item 4.15	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Lorenz Pfau	166,982,943	83.49 %	164,870,145	98.73 %	2,112,798	1.27 %	3,905,151
Item 4.16	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Klaus Rosenfeld	74,980,116	37.49 %	72,864,915	97.18 %	2,115,201	2.82 %	95,907,978
Item 4.17	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Georg F. W. Schaeffler	74,973,500	37.49 %	72,854,613	97.17 %	2,118,887	2.83 %	95,914,594
Item 4.18	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Jörg Schönfelder	166,983,825	83.49 %	164,246,078	98.36 %	2,737,747	1.64 %	3,904,269
Item 4.19	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Stefan Scholz	166,983,527	83.49 %	164,246,072	98.36 %	2,737,455	1.64 %	3,904,567
Item 4.20	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2023 - Elke Volkmann	166,983,431	83.49 %	164,869,074	98.73 %	2,114,357	1.27 %	3,904,663
Item 5.1	Resolution on the appointment of PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Hanover branch, as auditor and group auditor for the 2024 financial year	170,883,451	85.44 %	169,890,952	99.42 %	992,499	0.58 %	4,643
Item 5.2	Resolution on the appointment of PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Hanover branch, as auditor for any audit review of interim financial reports to be carried out in the 2024 financial year.	170,883,426	85.44 %	169,890,939	99.42 %	992,487	0.58 %	4,668
Item 6	Resolution on the approval of the remuneration report	170,872,505	85.43 %	160,544,444	93.96 %	10,328,061	6.04 %	15,589
Item 7	Resolution on the approval of the remuneration system for members of the Executive Board	170,265,524	85.13 %	158,396,015	93.03 %	11,869,509	6.97 %	622,570
Item 8	Resolution on the remuneration of the members of the Supervisory Board	170,872,732	85.43 %	166,950,701	97.70 %	3,922,031	2.30 %	15,362

## Voting results - Overview

		Valid votes cast		Yes votes		No votes		Abstentions
		Shares	% of capital stock	Shares	%	Shares	%	Shares
Item 9.1	Election of the Supervisory Board - Dr. Gunter Dunkel (for around two years - 2026)	170,875,930	85.44 %	131,949,142	77.22 %	38,926,788	22.78 %	12,164
Item 9.2	Election of the Supervisory Board - Satish Khata (for around two years - 2026)	170,882,532	85.44 %	166,311,691	97.33 %	4,570,841	2.67 %	5,562
Item 9.3	Election of the Supervisory Board - Sabine Neuß (for around two years - 2026)	170,882,808	85.44 %	164,122,105	96.04 %	6,760,703	3.96 %	5,286
Item 9.4	Election of the Supervisory Board - Prof. Dr.-Ing. Wolfgang Reitzle (for around two years - 2026)	169,963,607	84.98 %	130,339,814	76.69 %	39,623,793	23.31 %	924,487
Item 9.5	Election of the Supervisory Board - Georg F. W. Schaeffler (for around two years - 2026)	170,875,566	85.44 %	111,044,409	64.99 %	59,831,157	35.01 %	12,528
Item 9.6	Election of the Supervisory Board - Dorothea von Boxberg (for around two years - 2028)	170,569,220	85.28 %	166,318,381	97.51 %	4,250,839	2.49 %	318,874
Item 9.7	Election of the Supervisory Board - Stefan E. Buchner (for around two years - 2028)	170,569,084	85.28 %	166,072,933	97.36 %	4,496,151	2.64 %	319,010
Item 9.8	Election of the Supervisory Board - Isabel Corinna Knauf (for around two years - 2028)	170,569,343	85.28 %	164,577,982	96.49 %	5,991,361	3.51 %	318,751
Item 9.9	Election of the Supervisory Board - Prof. Dr. Rolf Nonnenmacher (for around two years - 2028)	170,561,915	85.28 %	161,690,482	94.80 %	8,871,433	5.20 %	326,179
Item 9.10	Election of the Supervisory Board - Klaus Rosenfeld (for around two years - 2028)	170,875,403	85.44 %	115,250,462	67.45 %	55,624,941	32.55 %	12,691
Item 10	Resolution on the amendment of Section 11 of the Articles of Incorporation to adjust the requirements for the election of the chairperson of the Supervisory Board and their deputy	167,046,572	83.52 %	166,625,067	99.75 %	421,505	0.25 %	3,841,522
Item 11	Resolution on the amendment of Section 18 of the Articles of Incorporation for adjustment to the amended wording of section 123 (4) sentence 2 AktG	167,046,438	83.52 %	167,042,938	99.99 %	3,500	0.01 %	3,841,656