

Automotive at a Glance





Adj. EBIT¹ margin



Global footprint
56 plants in
21 countries
82 R&D locations
in 18 countries

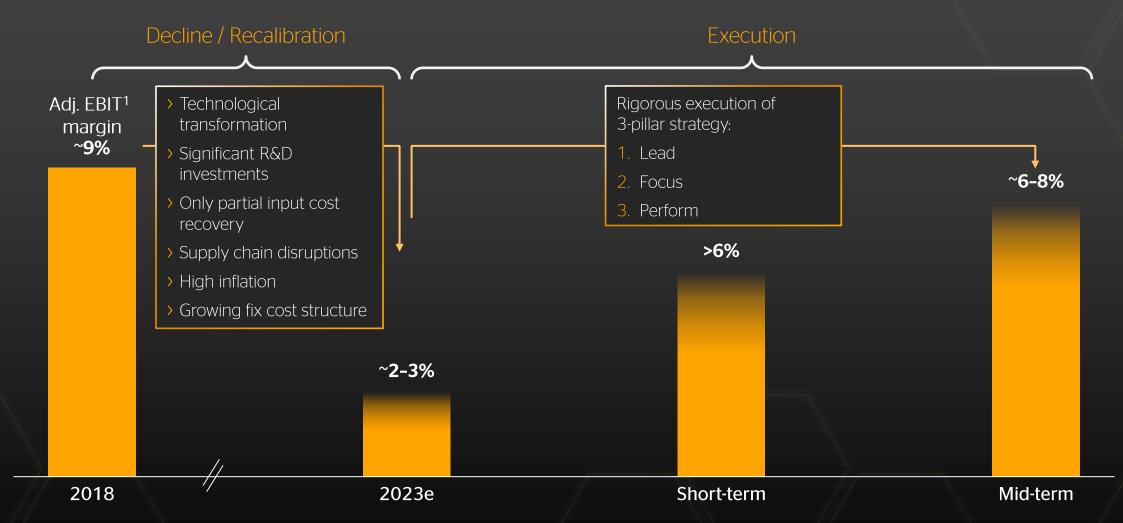




Product clusters

Creating value while driving the future of mobility

Disruptive Changes and a Clear Path Ahead



¹ Before amortization of intangibles from PPA, changes in the scope of consolidation (only 2023e), and special effects. Considering current portfolio.

A Leading Systems Supplier



Focused execution required to ensure future commercial success

Clear Execution Of Our 3-Pillar Strategy

SE LEAD

- > Hardware excellence: largest electronics player
- > **Software competence**: we shape the software-defined vehicle
- > System expertise: superior electronics system integrator



⊕ FOCUS

- Structure: optimized organizational setup
- Capital allocation: focus on valueaccretive outperformance through product lifecycle
- Portfolio: improve, sell or close



PERFORM

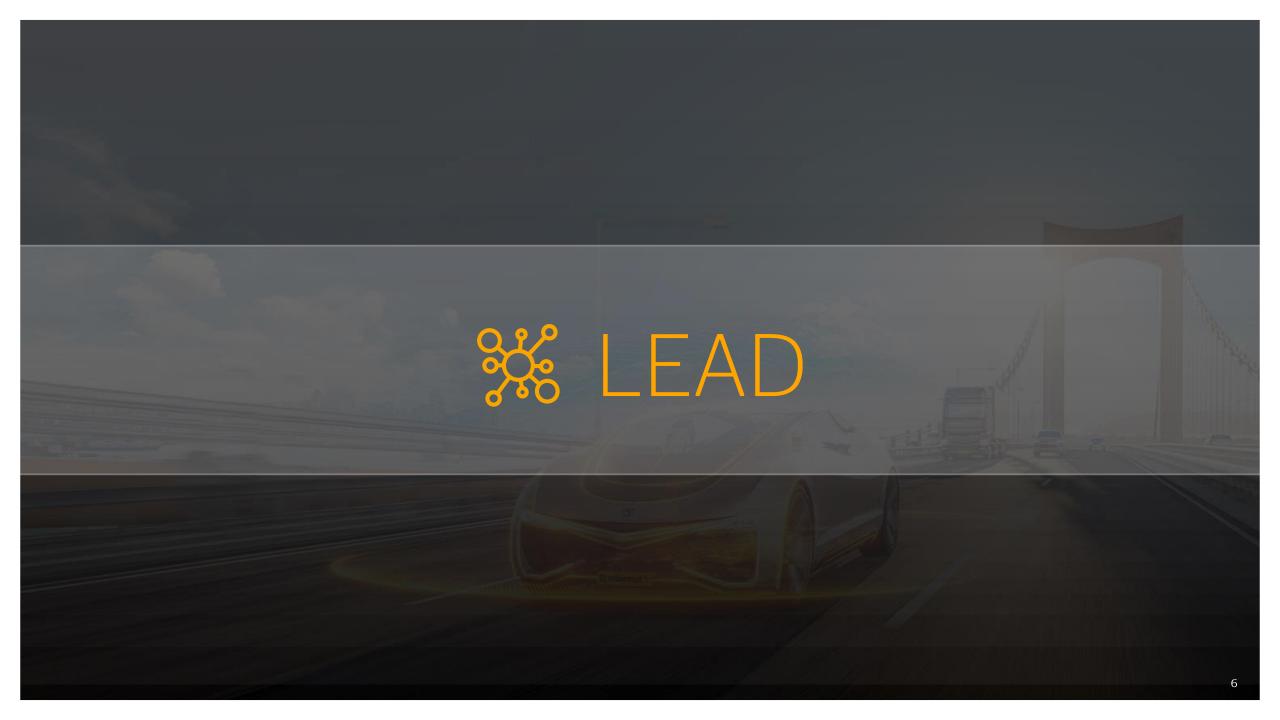
- > Strategy with target of cost reduction initiated
 - > Fixed-cost reduction
 - > Operational excellence
 - > R&D efficiency
 - > Operating leverage

> Technology and leadership position

Strict execution along value principles

> Strict profitability management

Comprehensive self-help program



LEAD In Our Focus Areas – or Exit



Safe

~4%

Market CAGR 2023e-2028e

SAM

~100 bps

OUTPERFORMANCE

Main sales drivers

- > Wheel Brake
- > EBS and One-Box
- Sensor System
- > Airbag Systems



Exciting

~16%

Market CAGR 2023e-2028e

AN

~300 bps OUTPERFORMANCE

UX

~400 bps
OUTPERFORMANCE

SC1

1,000 bps

- Display Solutions
- Digital Cluster
- Access Systems
- > Instrument Cluster



Autonomous

~12%

Market CAGR 2023e-2028e

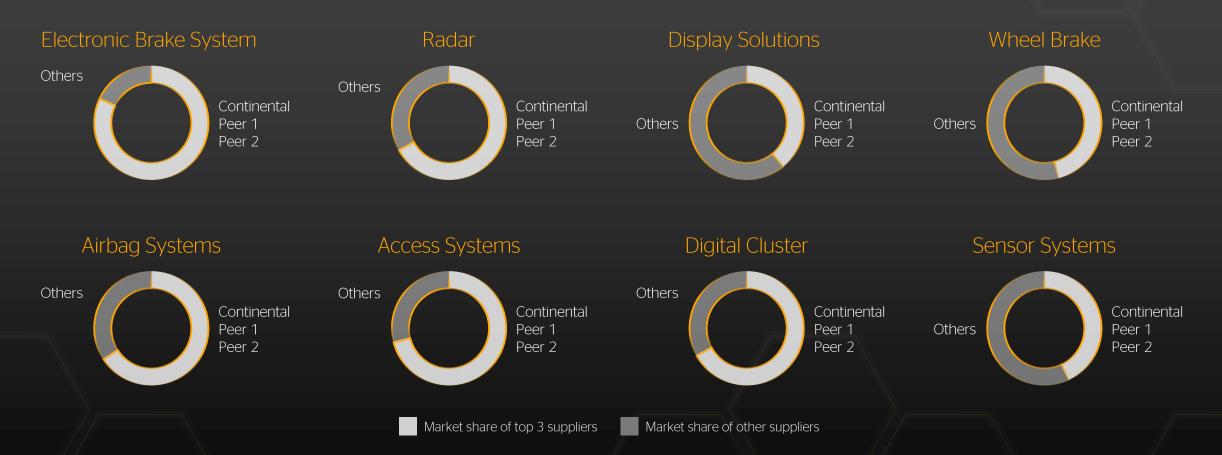
AM

~1,000 bps
OUTPERFORMANCE

- > Radar
- > Smart Camera
- Satellite Camera
- AD/ADAS ECU

LEAD One of the Largest Suppliers

Example areas - around 50% of Automotive sales



Data shown as per 2024e.

LEAD Changing Technology Requirements



- > Evolving system architectures
- > Multiple functions consolidation
- Specialized and high computing power

- Cloud services
- > Functions on demand
- > Speed: "Code to road" in 1 day

- > Evolving technology stacks
- > Evolving value chain
- Increased complexity

LEAD Mastering all Fields: System Integrator of Choice

Our foundation

High-quality hardware paired with software experience

Our technology

Purpose-built artificial intelligence SoCs from our strategic partner



We are THE system integrator

- > We combine software capabilities and automotive competence Multiple party SW integration ensuring automotive requirements and automation: Continental Cooperation Portal (CCP)
- We master data
 Large data processing, artificial intelligence, machine to machine communication
- > We manage the entire tech stack From SoCs, hardware, middleware and functions to cloud services

Elektrobit

 We manage complexity
 In-house competence in cross-domain and autonomous driving high-performance computers

Our offering

Realizing
autonomous driving
systems at scale,
together with our
strategic partner



LEAD Combining Hardware and Software

Selected examples

Today: Outstanding technology platform

- > Electronic Brake System
- > One Box

SAM

- Gateways
- Body Controller

AN

- > Radar, Camera, Lidar
- > Ultrasonic Sensors

AM



Step 1: Enhanced products - Higher content per vehicle

- > Future Brake System 2 / 3
- > Wheel Hub Drive with Integrated Brake

- > Zone Controller
- > Smart Access Systems
- Cross Domain HPC

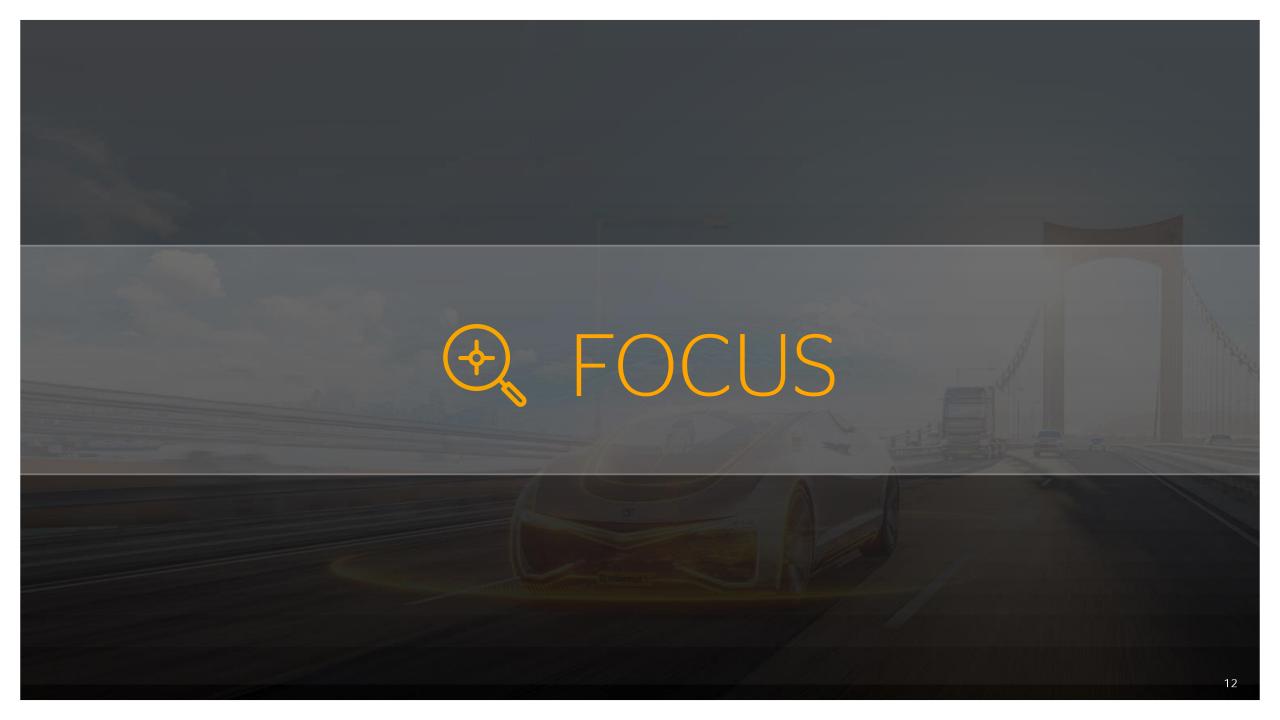
- > Full sensor suite
- > Aurora partnership
- > Autonomous Driving HPC



- > Park brake redundancy included
- > Automated driving SAE level ≥3 enabler

- > Digital key management
- > Interior intrusion / presence detection

- > Automatic parking
- > Transparent vehicle/trailer
- Cruising companion



FOCUS Active Portfolio Management

Decision criteria

- > Value creation
- > System expertise

- > Technology focus
- > Growth potential

Execution Plan

Review of entire portfolio

Improve, sell or close

~25% of total business will change

FOCUS Streamlining the Business

Today's structure

Autonomous Mobility

Safety and Motion

Architecture & Networking

Software & Central Technologies

Target structure

Autonomous Mobility

Architecture & Networking

Software & Central Technologies

UX (agility, accessibility, speed)

~€1.4 bn sales to improve, sell or close

User Experience

Smart Mobility

~€3.5 bn sales: carve-out to be conducted

Dissolution of SMY

FOCUS User Experience - Continental as Best Owner?

Highly attractive business



Strong order intake momentum



Leading market position in display solutions, head-up and digital cluster



Highly innovative



Carve-out initiated to create strategic options

Hardware focused business



Significant investment needs



Not an integral part of our software-defined-vehicle strategy



FOCUS Smart Mobility - Leveraging Synergies

SMY sales of ~€2.6 bn integrated into business areas



Light & Actuators





- > ADAS sensors & instrumentation
- > Control units & telematics
- > Tachograph & fleet management
- > Key as a Service

- > Front & rear light control
- Light projection
- > Roof control / console
- > Power door & lift gate

- > Workshop & diagnostic services
- > OES for automotive parts
- > Automotive replacement parts

Autonomous Mobility

Architecture & Networking

Software & Central Technologies

III FOCUS Strong Commercial Vehicle Business in AM

Customers

Increase proximity to CV customers

Leveraging our CV expertise...

Target

Major player for CV autonomous driving

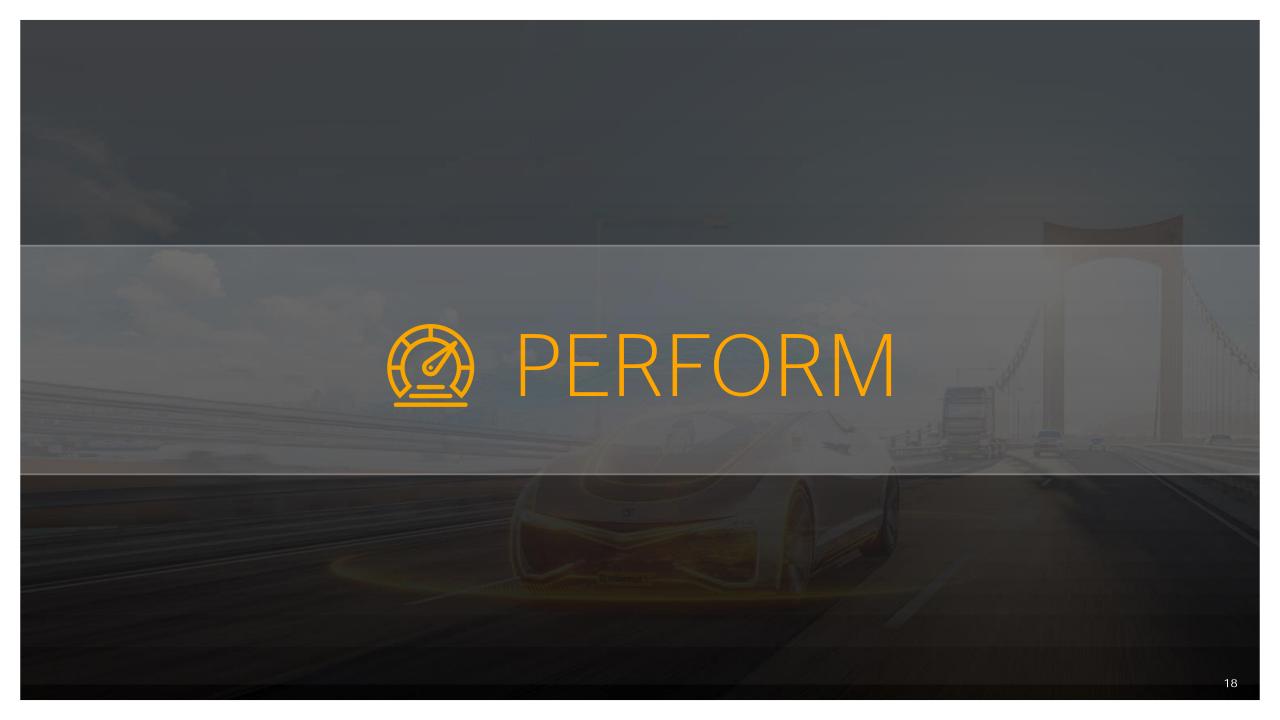
Synergies

Leverage internal synergies and know-how

Strategy

Enhance strategic focus on CV business

... while maintaining a strong passenger car focus



PERFORM Strict Profitability Management

Operating leverage

A

- Increase content per vehicle and new business models
- Commercial excellence

Operational excellence

В

Manufacturing improvements Fixed-cost reduction

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- Organizational delayering
- Bundling of activities

R&D efficiency

D

- Consolidation
- > Best-cost locations
- Raise software development synergies

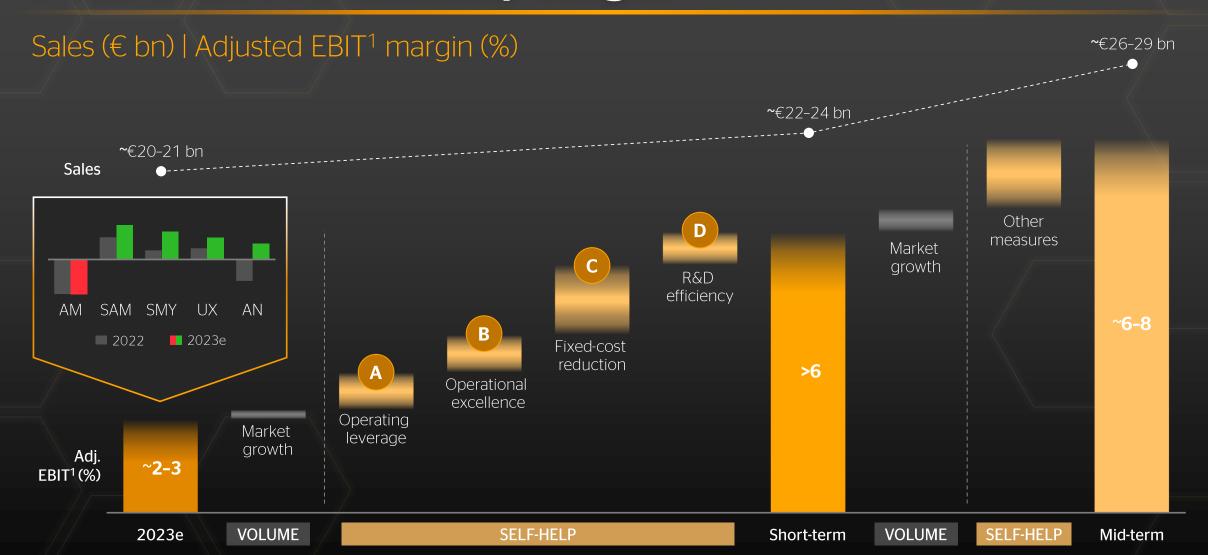
Up to 1% of sales short-term

Up to 1% of sales short-term

~€400 mn by 2025e

Up to 1% of sales short-term

PERFORM Profitability Target



¹ Before amortization of intangibles from PPA, changes in the scope of consolidation (only 2023e), and special effects. Considering current portfolio.

A PERFORM Operating Leverage

Volume

Market growth

Around 1% average worldwide light-vehicle production growth assumed mid-term

Self-help

Outperformance

Increase worldwide share at over-proportionally growing customers such as COEMs

> Increase content per vehicle and leverage new business models

Commercial excellence

Repricing actions to ensure profitability

Target: Realize average market outperformance of 3-5%

B PERFORM Operational Excellence

Cost focus

Premium freight reduction

Improve efficiency in electronics manufacturing Lower manufacturing cost per unit

Minimize obsolescence costs

Cash flow focus

Improve line utilization to reach capex to sales of less than 7%

Increase inventory turn rate with smart inventory management Effective investment strategy

Working capital reduction

- **Targets:** > Cost reduction of up to 1% of sales expected short-term
 - > Working capital reduction of ~300 bps expected short-term

© PERFORM Fixed-Cost Reduction Program

Recurring cost savings effective in 2025 (€ mn)





Reduction of two organizational layers

Bundling of activities

Streamlining processes

Target: Cost reduction of ~€400 mn to be achieved by 2025

D PERFORM R&D Efficiency

Optimize R&D footprint



R&D re-organization

Increase best-cost share from ~60% of employees in 2023e to ~70% by 2028e

Transfer and strengthening of R&D in Asia / China

Consolidate R&D locations to reach calculated average >700 headcount per location

Leverage reusable software modules

Target: Reduction of R&D net from ~12% of sales in 2023e to high single digits mid-term

Automotive Mid-term Financial Outlook

Sales



~€26-29 bn

ROCE



Adj. EBIT¹ margin

Cash generation²

Creating value through market focus and technological leadership

Automotive Clear Path to Value Creation

We are the technology provider and system integrator of choice for the software-defined vehicle

We are in the market for the market

We strictly execute our 3-pillar strategy to drive profitable growth

We drive the future of mobility

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