

Continental AG

Conflict Minerals Policy

Continental recognizes the risks of adverse impacts associated with extracting, trading, and handling certain minerals, and we are committed to responsibly sourcing goods that contain such minerals, as part of our overall commitment to respecting human rights in our business activities and along our global supply chain.

Continental supports the goals reflected in the conflict minerals due diligence requirements adopted by the United States in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and by the European Union in Regulation (EU) 2017/821. Such laws address concerns that proceed from the trade and exploitation of tin, tungsten, tantalum and gold ("3TG") and may contribute to financing and facilitating conflict and to harming people in conflict-affected and high-risk areas which are characterized by the presence of armed conflict, political instability or repression, institutional weakness, insecurity, collapse of civil infrastructure, or widespread violence. Industry observations and research have also highlighted human rights abuses associated with the extraction and trade of cobalt and mica.

Continental does not source or purchase minerals or materials directly from mines, smelters or refiners; however, 3TG, cobalt and mica are contained in goods that we procure from our suppliers and incorporate these minerals into some of Continental products. Continental performs due diligence on a regular basis with our suppliers in order to support a

responsible value chain and to avoid inadvertently and indirectly contributing to the adverse risks associated with such minerals.

As an organization, Continental:

1. Exercises due diligence in a manner consistent with the *OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas* (the "OECD Due Diligence Guidance").
2. Participates as a member of the Responsible Minerals Initiative (RMI) and the Responsible Business Alliance.
3. Requests our suppliers to provide mineral origin, smelter certification status, and other relevant information in the form of the Conflict Minerals Reporting Template (CMRT) and Extended Minerals Reporting Template (EMRT).
4. Requests our suppliers to source from Responsible Minerals Assurance Process (RMAP) certified smelters.
5. Checks the suppliers against sanctions lists.
6. Supports reducing the number of non-conformant smelters from our supply chain.
7. Reports our activities to customers on an annual basis through the submission of a company level CMRT and EMRT.

Continental expects its business partners to comply with the [Continental Business Partner Code of Conduct](#) which includes a paragraph on "Minerals from Conflict-Affected and High-Risk Areas".

The Business Partner and its respective employees as well as stakeholders and rights-holders in general are encouraged to report violations of this Business Partner Code of Conduct to the Continental Integrity Hotline. Contact details and Rules of Procedure are available on the Continental website.

www.continental.com/hotline

Customer requests regarding 3TG, cobalt and mica can be sent via external portals (e.g., Ipoint) or via conflictmineral@continental.com.

For suppliers there are two communication channels:

- Continental Automotive: conflict-minerals@continental.com and SupplyOn Platform.
- ContiTech and Tires: CF_HV_SM_rubber.purchasing@continental.com.



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