

# Continental Sustainability Ambition

Sustainability is at the heart of our business and in the hearts of our people. With our businesses, our products and services, along our value chains and with our worldwide activities, we drive the ongoing transformation of the economy towards a healthy ecosystem for sustainable mobility and industries. We shape this sustainable future with our products, services and operations and reduce adverse impacts along the value chain. Therefore, we strengthen and evolve existing business fields, foster innovation and phase-in new business while transforming or phasing out non-viable businesses. Our business activities thereby create economic, social and ecological value for all our stakeholders and society.

Our sustainable business practice is based on our company values, codes of conducts, respective rules and policies as well as international frameworks incl. the United Nations Sustainable Development Goals (SDGs), the United Nations Global Compact, the OECD Guidelines on Multinational Enterprises (MNE's) and the United Nations Guiding Principles on Business and Human Rights with specific reference to the ILO Core Labour Conventions. We actively manage and continuously improve our performance in our four sustainability focus areas as well as our eight sustainability essentials.

## Four Sustainability Focus Areas

For our four sustainability focus areas we commit to visionary and bold ambitions – latest by 2050 and together with our value chain partners:



### Carbon Neutrality

We strive for 100% carbon neutrality along our entire value chain (products, operations, supply).



### Circular Economy

We strive for 100% closed resource and product cycles.



### Emission-free Mobility and Industries

We strive for 100% emission-free mobility and industries.<sup>1</sup>



### Responsible Value Chain

We strive for 100% responsible sourcing and business partnerships.

## Eight Sustainability Essentials

Our eight sustainability Essentials represent the backbone of our sustainability management:



### Good Working Conditions

We provide inspiring, healthy and fair working conditions.



### Safe Mobility

We strive for maximum safety in mobility with technological solutions envisioning zero road accidents and fatalities.



### Green and Safe Factories

We operate our business in a safe and responsible manner based on systematic management and protecting people and the environment.



### Long-term Value Creation

We focus on sustainable short-, medium- and long-term value creation for our stakeholders and a responsible distribution of the value created.



### Innovations and Digitalization

We continuously push innovations, new business models and a responsible digital transformation.



### Sustainable Management Practice

We implement effective management processes, fair business practices and responsible corporate governance with a balanced view of different perspectives.



### Benchmark in Quality

We are recognized by our customers and the society as being a Benchmark in Quality by ensuring safe and sustainable products.



### Corporate Citizenship

As an active member of the communities we live and operate in, we are committed to make a positive impact on society beyond our business activities.

This Sustainability Ambition outlines the sustainability framework for the Continental AG and all its subsidiaries, including minority holdings where we exercise management control. It is subject to regular review by the Executive Board. Based on a transparent stakeholder dialogue, we continuously advance our sustainability efforts, our Sustainability policy and our reporting on progress.