

## Christiane Benner

Second Chairperson of IG Metall

Ms. Christiane Benner has been a Supervisory Board member and its vice chairperson since 2018. She is also a member of the Chairman's Committee and the Mediation Committee.

<b>Year of birth</b>	1968
<b>Nationality</b>	German
<b>Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees</b>	BMW AG, Munich* * listed on the stock exchange
<b>Education</b>	1987 – 1989 Trained as a foreign-language correspondent at Carl Schenk AG 1993 – 1999 Studied Sociology at the Philipps University in Marburg and the Goethe University in Frankfurt am Main, Qualification: Graduate degree 1995 – 1996 Bachelor study and work experience in Chicago, USA
<b>Professional career</b>	1989 – 1993 Sales activities at Carl Schenk AG 1997 – 2000 IG Metall Agency Office Frankfurt, youth work and management of IT operations 2000 – 2008 District Administration of Lower Saxony and Saxony-Anhalt, management of IT companies and employees in research and development As of 2006 Focus on wage policy: among other things, implementation of the Framework Agreement on Pay (Entgelt-Rahmenabkommens - ERA) and negotiation of corporate collective agreements 2008 – 2011 Department Head in the IG Metall Executive Board (IT, Engineering, target group work) 2011 – 2015 Executive Board member of IG Metall Since 10/2015 Second Chairperson of IG Metall

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