

Francesco Grioli

Member of the Central Board of Executive Directors, IG Bergbau, Chemie, Energie (Mining, Chemical and Energy Industries Union)

Mr. Francesco Grioli has been a Supervisory Board member since 2018. He is also a member of the Audit Committee.

Year of birth	1972
Nationality	Italian
Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees	Gerresheimer AG (Deputy Chairman), Dusseldorf* Bayer AG, Leverkusen*
	* listed on the stock exchange
Education	1989 – 1993 Trainee as Power Electronic Technician at Hoechst AG, plant Höchst 1998 – 1999 Trainee as Union Secretary at IG BCE at different locations
Professional career	1993 – 1997 Head of the Youth and Trainee representation at Hoechst AG and Works Council 1997 – 1998 Works Council Clariant GmbH 1999 – 2001 Secretary of trade union mining, chemicals, energy (IG BCE), regional district Hesse/Thuringia 2001 – 2007 Head of the Youth/Training Department at IG BCE and Managing Director of Fejo GmbH (subsidiary of IG BCE to promote social youth facilities) 2007 – 2009 Head of Works Council Department at IG BCE 2009 – 2013 Executive Secretary at der IG BCE Division Wages/Finance Since 2013 Regional Head of Rhineland-Palatinate/Saar of IG BCE Since 2017 Member of the Governing Board of IG BCE, Board Division Labour Policy/Members