

## Christiane Benner

First Chairperson of IG Metall

Ms. Christiane Benner has been a Supervisory Board member and its vice chairperson since 2018. She is also a member of the Chairman's Committee and the Mediation Committee.

<b>Year of birth</b>	1968
<b>Nationality</b>	German
<b>Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees</b>	BMW AG, Munich* * listed on the stock exchange
<b>Education</b>	<p>1987 – 1989 Trained as a foreign-language correspondent at Carl Schenk AG</p> <p>1993 – 1999 Studied Sociology at the Philipps University in Marburg and the Goethe University in Frankfurt am Main, Qualification: Graduate degree</p> <p>1995 – 1996 Bachelor study and work experience in Chicago, USA</p>
<b>Professional career</b>	<p>1989 – 1993 Sales activities at Carl Schenk AG</p> <p>1997 – 2000 IG Metall Agency Office Frankfurt, youth work and management of IT operations</p> <p>2000 – 2008 District Administration of Lower Saxony and Saxony-Anhalt, management of IT companies and employees in research and development</p> <p>As of 2006 Focus on wage policy: among other things, implementation of the Framework Agreement on Pay (Entgelt-Rahmenabkommens - ERA) and negotiation of corporate collective agreements</p> <p>2008 – 2011 Department Head in the IG Metall Executive Board (IT, Engineering, target group work)</p> <p>2011 – 2015 Executive Board member of IG Metall</p> <p>2015 – 2023 Second Chairperson of IG Metall</p> <p>Since 10/2023 First Chairperson of IG Metall</p>

Status: October 2023