

## Christiane Benner

First Chairperson of IG Metall

Ms. Christiane Benner has been a Supervisory Board member and its vice chairperson since 2018. She is also a member of the Chairman's Committee and the Mediation Committee.

<b>Year of birth</b>	1968
<b>Nationality</b>	German
<b>Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees</b>	BMW AG, Munich* * listed on the stock exchange
<b>Key areas of expertise</b>	Management Board and Supervisory Board experience  Competencies in the areas of strategy and management, organizational development, strategic personnel planning  Experience in the automotive and chemical industries, mobility services, digital business models  International experience in the region of North and South America  Expertise in the field of sustainability (social affairs)
<b>Education</b>	1987 – 1989 Trained as a foreign-language correspondent at Carl Schenk AG  1993 – 1999 Studied Sociology at the Philipps University in Marburg and the Goethe University in Frankfurt am Main, Qualification: Graduate degree  1995 – 1996 Bachelor study and work experience in Chicago, USA
<b>Professional career</b>	1989 – 1993 Sales activities at Carl Schenk AG  1997 – 2000 IG Metall Agency Office Frankfurt, youth work and management of IT operations  2000 – 2008 District Administration of Lower Saxony and Saxony-Anhalt, management of IT companies and employees in research and development  As of 2006 Focus on wage policy: among other things, implementation of the Framework Agreement on Pay (Entgelt-Rahmenabkommens - ERA) and negotiation of corporate collective agreements  2008 – 2011 Department Head in the IG Metall Executive Board (IT, Engineering, target group work)

2011 – 2015 Executive Board member of IG Metall  
2015 – 2023 Second Chairperson of IG Metall  
Since 10/2023 First Chairperson of IG Metall