

Francesco Grioli

Member of the Central Board of Executive Directors, IG Bergbau, Chemie, Energie (Mining, Chemical and Energy Industries Union)

Mr. Francesco Grioli has been a Supervisory Board member since 2018. He is also a member of the Audit Committee.

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| Year of birth | 1972 |
| Nationality | Italian |
| Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees | <p>Gerresheimer AG (Deputy Chairman), Dusseldorf*</p> <p>Bayer AG, Leverkusen*</p> <p>* listed on the stock exchange</p> |
| Key areas of expertise | <p>Supervisory Board Experience</p> <p>Competence in the areas of strategy and management, organizational development, strategic personnel planning</p> <p>Experience in the automotive and chemical industries</p> <p>Expertise in the areas of sustainability (social), risk control & reporting (financial & sustainability reporting, control systems)</p> |
| Education | <p>1989 – 1993 Trainee as Power Electronic Technician at Hoechst AG, plant Höchst</p> <p>1998 – 1999 Trainee as Union Secretary at IG BCE at different locations</p> |
| Professional career | <p>1993 – 1997 Head of the Youth and Trainee representation at Hoechst AG and Works Council</p> <p>1997 – 1998 Works Council Clariant GmbH</p> <p>1999 – 2001 Secretary of trade union mining, chemicals, energy (IG BCE), regional district Hesse/Thuringia</p> <p>2001 – 2007 Head of the Youth/Training Department at IG BCE and Managing Director of Fejo GmbH (subsidiary of IG BCE to promote social youth facilities)</p> <p>2007 – 2009 Head of Works Council Department at IG BCE</p> <p>2009 – 2013 Executive Secretary at der IG BCE Division Wages/Finance</p> <p>Since 2013 Regional Head of Rhineland-Palatinate/Saar of IG BCE</p> <p>Since 2017 Member of the Governing Board of IG BCE, Board Division Labour Policy/Members</p> |