

Matthias Tote

Chairman of the Works Council of Benecke-Kaliko AG, Hanover-Vinnhorst
Chairman of the Central Works Council Rubber Group

Mr. Matthias Tote has been a Supervisory Board member since 2024. He is also a member of the Audit Committee.

Year of birth	1988
Nationality	German
Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees	Benecke-Kaliko AG, Hanover** <small>**Group company as defined by article 100, paragraph 2 of the Stock Corporations Act</small>
Key areas of expertise	Supervisory Board Experience Competencies in the areas of strategy and management, organizational development, strategic personnel planning Experience in the automotive and chemical industries International experience in the region of Europe Expertise in the field of sustainability (social affairs)
Education	2007 – 2009 IHK-Apprenticeship Mechatronics Technician 2007 – 2011 Bachelor's Degree in Construction Technology 2011 – 2014 Master's Degree in Industrial Engineering 2014 – 2015 Training as an experiential education team trainer 2016 – 2017 Apprenticeship safety specialist (SiFa)
Professional career	2007 – 2011 Dual study program Continental AG 2011 – 2013 Project Engineer Industrial Eng. 2013 – 2014 Project Engineer Plant Management Since 2014 Exempted works council, Benecke-Kaliko AG Since 2018 Member of the Corporate Works Council of Continental AG Since 2022 Vice Chairman of the European Works Council Since 2023 Member of the Supervisory Board of Benecke-Kaliko AG Since 2024 Chairman of the Central Works Council Rubber Group

Additional functions

- Since 2016 Member of the town council of Burgwedel
- Since 2018 Member of the Appeals Committee of the Employers' Liability Insurance Association for the Raw Materials and Chemical Industry
- Since 2024 Honorary labor judge at the labor court Hannover