

Dr. Matthias Ebenau

Trade union secretary / First Chairman of the Hanau-Fulda IG Metall local

Mr. Dr. Matthias Ebenau has been a Supervisory Board member since 2024.

Year of birth	1984
Nationality	German
Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees	C.+H. Winter GmbH (Eisengießerei Fritz Winter, Stadtallendorf)
Key areas of expertise according to qualification matrix¹	<p>Supervisory Board Experience</p> <p>Competencies in the areas of organizational development, strategic personnel planning</p> <p>Experience in the automotive and chemical industries</p> <p>International experience in the regions regions of Europe, North and South America</p> <p>Expertise in the field of sustainability (social affairs) and risk reporting (control systems)</p>
Education	<p>2004 – 2015 (with interruptions for professional activities)</p> <p>Studies and doctorate in social and economic sciences, at Marburg, Manchester, London and Córdoba (Argentina)</p>
Professional career	<p>Positions in business, academia and trade unions, most recently</p> <p>2019 – 2024 trade union secretary at IG Metall regional office Mitte, responsible for collective bargaining in the metal and electronics industries and the coordination of collective negotiations</p> <p>From 2024 First Chairman of the Hanau-Fulda IG Metall local</p>

¹ Matrix is part of the „Declaration by Continental AG pursuant to Section 289f of the German Commercial Code (HGB)“, available at [Corporate Governance Principles of the Continental Corporation - Continental AG](#)