

## Francesco Grioli

Member of the Central Board of Executive Directors, IG Bergbau, Chemie, Energie (Mining, Chemical and Energy Industries Union)

Mr. Francesco Grioli has been a Supervisory Board member since 2018. He is also a member of the Audit Committee.

<b>Year of birth</b>	1972
<b>Nationality</b>	Italian
<b>Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees</b>	Gerresheimer AG (Deputy Chairman), Dusseldorf*  * listed on the stock exchange
<b>Education</b>	1989 – 1993 Trainee as Power Electronic Technician at Hoechst AG, plant Höchst  1998 – 1999 Trainee as Union Secretary at IG BCE at different locations
<b>Professional career</b>	1993 – 1997 Head of the Youth and Trainee representation at Hoechst AG and Works Council  1997 – 1998 Works Council Clariant GmbH  1999 – 2001 Secretary of trade union mining, chemicals, energy (IG BCE), regional district Hesse/Thuringia  2001 – 2007 Head of the Youth/Training Department at IG BCE and Managing Director of Fejo GmbH (subsidiary of IG BCE to promote social youth facilities)  2007 – 2009 Head of Works Council Department at IG BCE  2009 – 2013 Executive Secretary at der IG BCE Division Wages/Finance  Since 2013 Regional Head of Rhineland-Palatinate/Saar of IG BCE  Since 2017 Member of the Governing Board of IG BCE, Board Division Labour Policy/Members

Status: January 2022