Regina Karsch

District Leader of IGBCE, Hannover

Ms. Regina Karsch has been a Supervisory Board member since 2026.

Year of birth	1983
Nationality	German, Greek
Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees	Fresenius Medical Care AG (Member of the Remuneration Committee (Vergütungsausschuss))
Key areas of expertise according to qualification matrix[1]	*Executive board* and *Supervisory board experience* Competencies in *strategy and management*, *mergers and acquisitions (M&A)*, *organizational development and strategic personnel planning*, *digitalization and artificial intelligence* as well as *law and compliance* Experience in the area of *industry (i.e. tire, chemical or automotive industry)* International experience in the *Europe region* Expertise in the areas of *environment*, *social responsibility, financial and sustainability reporting, control systems* as well as *auditing of financial statements*

Education	2002 – 2008	Studies of Political Science & History at the Gottfried Wilhelm-Leibniz-University, Hannover – (Magistra Artium
Professional career	2015 – 2015	Trade Union Secretary Department of Political Focus Groups at IGBCE
	2015 – 2017	Trad Union Secretary Diversity and Anti-Discrimination Department at IGBCE
	2018 – 2020	Head of Diversity & Anti-Discrimination Department at IGBCE
	2020 – 2021	Trade Union Secretary in the disctrict of Hannover at IGBCE
	2022 – 2025	Secretary of the Board of Directors of the Vice Chair Woman at IGBCE
	2024 – 2025	Head of the Competence Center for Education at IGBCE
	2025 – heute	District Manager of the Hannover district at IGBCE

[1] Matrix is part of the „Declaration by Continental AG pursuant to Section 289f of the German Commercial Code (HGB)", available at Corporate Governance Principles of the Continental Corporation - Continental AG

Additional functions	Since 2024	Councillor in the City Council of the City Capital Hannover