Declaration by Continental AG in accordance with section 161 of the German Stock Corporations Act (AktG)

The Executive Board and the Supervisory Board of Continental AG declare in accordance with Section 161 German Stock Corporations Act (AktG) that the recommendations of the “Government Commission on the German Corporate Governance Code” in the version dated December 16, 2019 (published by the Federal Ministry of Justice in the official section of the electronic Federal Gazette (Bundesanzeiger) on March 20, 2020; hereinafter “Code”), have been complied with since February 18, 2022 and will continue to be complied with, with the exception set out below.

Reference is made to the declaration of the Executive Board and the Supervisory Board of October 2021 as well as to previous declarations in accordance with Section 161 of the German Stock Corporation Act (AktG) and the deviations from the recommendations of the German Corporate Governance Code explained therein.

- According to recommendation C.2 of Code, the Supervisory Board shall set an age limit for members of the Supervisory Board. The Supervisory Board does not set an age limit because it does not consider such a general criterion to be appropriate for evaluating the qualifications of a Supervisory Board member.

Hanover, March 2022

Prof. Dr. Wolfgang Reitzle
Chairman of the Supervisory Board

Nikolai Setzer
Chairman of the Executive Board