The following provisions on “I. Roles & Responsibilities” and “II. General” (hereinafter together referred to as “General Continental ESH Requirements”) shall apply to the contract:

I. Roles & Responsibilities

External Service Providers” (hereinafter also referred to as “Contractor”) providing work product (in case of a contract for work and services "Werkvertrag") or rendering services (in case of a contract for services "Dienstvertrag") on Continental’s company ground, company premises or in branches (hereinafter referred to as “Continental Facilities”) shall adhere to the national statutory environment, safety and health (hereinafter referred to as “ESH”) laws and regulations of the respective Continental location as well as to the General and location specific Continental ESH Requirements (hereinafter referred to collectively as “ESH Requirements”).

Location specific Continental ESH Requirements are the ESH requirements of the locations where the service is provided.

Contractor shall inform Continental about its subcontractors before concluding the contract with Continental. Continental reserves the right to decline subcontractors in justified cases.

Continental will nominate a coordinating key contact coordinating the work of External Service Providers (hereinafter referred to as “Continental Contractor Coordinator”). The External Service Provider shall appoint one suitable qualified representative as contact person for carrying out the contract (“Contractor Supervisor”).

Continental Contractor Coordinator will:

- Coordinate the works on Continental Facilities to avoid mutual hazards and risks,
- Be the contact for the Contractor Supervisor,
- Provide Contractor Supervisor with and brief Contractor Supervisor on General and location specific Continental ESH requirements. The foregoing doesn’t relief the External Service Provider and its subcontractors of any legal obligation for their own personnel working on Continental Facilities, such as but not limited to ESH regulations, labor legislation.
- Evaluate Contractor’s safety performance and escalate any violations thereof to the Contractor. The escalation depends on the severity of the violation and the location specific ESH Requirements. Continental Contractor Coordinator can exclude Contractors temporary or permanently from further collaboration or work, if in the evaluation of the safety performance is detected that ESH Requirements are severely or seriously violated. Resulting delays and all costs must be covered by the Contractor.

To avoid harm to persons or damage to Continental’s property that is imminent or already caused, Continental may stop the Contractor’s work. Resulting costs will be charged to the External Service Provider in case forementioned harm or damages were caused by the work of Contractor.

The Contractor Supervisor shall:

- Ensure that their personnel have all the required qualification for the provided service
- Ensure safe working conditions by complying with ESH Requirements and eliminate risks for third parties resulting from Contractor’s performance under the contract,
- Train and instruct the own employees on ESH Provisions and provide subcontractors with all related information in particular with the General and location specific Continental ESH

Requirements. External Service Provider will ensure subcontractor's compliance with ESH Requirements.

- Coordinate all works and assess mutual hazards with the Continental Coordinator regarding safety and health impact for the provided service before the start of work and determine the necessary protective measures.
- Ensure sufficient own presence or of a responsible representative at the respective Continental Facility to allow the required alignments.

II. General

Contractor shall further adhere to the following:

- Risk assessment and training for the service are done and documented and the documentation can be provided on request.
- All employees and other individuals of the Contractor workforce (incl. subcontractors and its employees) that need access to Continental Facilities for the respective work to be done under the contract are announced prior to the service to get the access.
- Contractor shall immediately report all accidents and incidents (such as but not limited to work accidents and damage with environmental hazards) happening on the Continental Facility.
- Local emergency number will be provided to the Contractor before the start of work and Contractor will follow the local emergency procedures.
- Contractor observes the local traffic rules (such as but not limited to speed limit, parking areas, use of vehicles and escape routes).
- Contractor follows the location specific procedures and permits for hazardous work (such as but not limited to hot works, working on roofs, confined spaces)
- Contractor keeps the workplace in a clean condition and the equipment in a safe condition and eliminates risks for others by securing the workplace.
- Contractor shall indicate chemicals and hazardous substances their quantity that are necessarily required for the work under the contract and that Contractor needs to bring to the respective Continental Facility to the Continental Contractor Coordinator.
- Contractor avoids releases of harmful substances to the environment.
- It is not allowed:
    - To enter Continental Facilities under the influence of alcohol or drugs
    - To make copies, replicas or drawings of company documents or photos or films of operating systems, without written consent by Continental
    - To use Continental's IT infrastructure and to link Contractor's IT systems to Continental's IT infrastructure without prior written agreement
    - To enable third parties' access to Continental Facilities

In addition to these General Requirements Contractor knows of and agrees to adhere to the location specific Continental ESH Requirements. The respective location specific Continental ESH Requirements specify and supplement these General Requirements. In case provisions contained in the location specific Continental ESH Requirements conflict with provisions contained in these General Requirements the provisions contained in the location specific Continental ESH requirements shall supersede the conflicting provisions of the General Requirements.