

Continental 
The Future in Motion

Let your
ideas
shape the future.

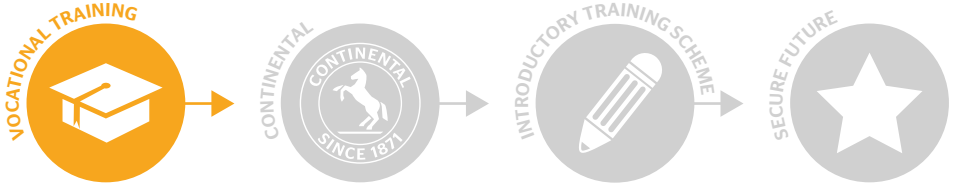


Refugees
welcome!

Set Your Talent in Motion.

Introductory training scheme





What is dual vocational training?

Dual vocational training - i.e. a combination of classroom-based teaching and company-based working - is a special system that was first introduced in Germany. Besides formal studies, vocational training is the only way to enter the world of work in Germany on a long-term basis.

- › Combination of theory and practice
- › Training locations: Vocational college and training company
- › Normal training period: 3 years



Trainees are taught professional theory at vocational college.



Trainees acquire practical knowledge and skills while working in-house.

Who is Continental?

Continental is one of the largest automotive suppliers in the world. We develop intelligent technologies for transporting people and their goods. Continental currently employs more than 208,000 people in 53 countries and is therefore shaping the future of mobility.



Doing more. For safe mobility.



Doing more. For clean power.



Doing more. For intelligent driving.



Doing more. For global mobility.



What can I expect at Continental?

Continental is one of the top 30 companies in Germany and therefore has a keen interest in training qualified personnel.

- › Around 2,100 young people are currently undergoing training at Continental across 34 locations in Germany.
- › Nineteen different training professions offer a range of possibilities depending on where an individual's personal interests and strengths lie.

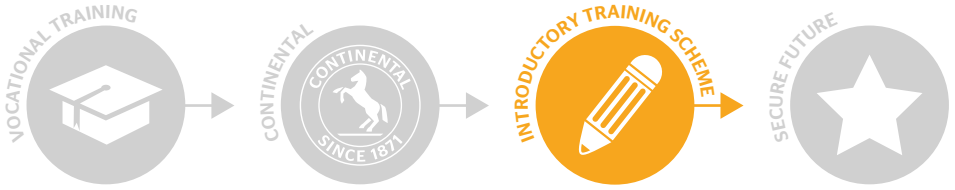
Beispiele der Ausbildungsberufe bei Continental

- › Automotive software developer
- › Electronics engineer
- › Industrial mechanic
- › Automotive mechatronics engineer
- › Machinery and equipment operator
- › Mechatronics engineer
- › Screen printer
- › Process mechanic for plastic and rubber technologies

<p>1 Advice and pre-selection</p> <ul style="list-style-type: none"> › Advice and information about introductory training scheme › Interest shown by potential participant › CAIDANCE-R vocational aptitude test (from HR Diagnostics) taken 	<p>Employment agency / job center</p> <p>Immediately</p>
<p>2 Decision</p> <ul style="list-style-type: none"> › Personal consultations › Contract process (employment contract and training plan) 	<p>Continental</p> <p>Immediately</p>
<p>3 Individual measures</p> <ul style="list-style-type: none"> › For example, support offered in the areas of language, mathematics, personality, and (cultural) integration 	<p>Employment agency / job center</p> <p>Immediately</p>
<p>4 Introductory training scheme</p> <ul style="list-style-type: none"> › Acquires basic skills in preparation for vocational training 	<p>Continental</p> <p>September 1, 2016 12 months</p>
<p>5 Acceptance</p> <ul style="list-style-type: none"> › Subject to good performance, acceptance onto a vocational training scheme at Continental 	<p>September 1, 2017 Approx. 3 years</p>

After successfully completing the training scheme, the trainee is given an employment contract





Introductory training scheme

Struggling to find a training place?

We would like to offer you the chance to join a training scheme at Continental.

Like an in-house long-term internship, the in-house introductory training scheme lasts between 6 and 12 months. During this time, you will learn the basics of the training profession and get to know Continental as a company. If you perform well, you may then be accepted onto a subsequent vocational training scheme. The introductory training scheme offers young people requiring individual support the chance to acquire the skills they need.

Participation requirements

- › Recognized high school diploma
- › Good command of German (at the start of the introductory training scheme)
- › A pass in the CAIDANCE-R vocational aptitude test
- › Health check at Continental
- › Under 25 years of age

Pay

- › As an introductory training scheme participant, you will receive the monthly salary of a first-year trainee, subject to the region and collective agreement (e.g. €881 in the Chemie Nord collective agreement zone)
- › Start: September 1, 2016

Limited places
Contact your job center today
and apply.

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www.continental-ausbildung.de
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More information and this flyer in
other languages can be found here.