

Notice regarding your personal data that is processed by Continental as part of the Integrity Channels pursuant to Art. 13 GDPR or Art. 14 GDPR

Either you or another person (“whistleblower”) shared your personal data with Continental. Your personal data is subject to appropriate processing for the purpose of the efficient investigation of a reported incident. All reported incidents are processed directly inside Continental's Compliance Case Management application. Below, we explain the legally required information of which we are notifying you for the processing of your data.

With this, we fulfill our legal obligation under Art. 13 General Data Protection Regulation (EU) 2016/679 (“GDPR”) if you have reported an allegation or Art. 14 GDPR if your personal data was reported to us by a whistleblower.

1. Who is the controller of the data processing?

Continental AG, represented by its Executive Board and located at Continental-Plaza 1, 30175 Hanover, Germany (“Continental,” “we,” or “us”) is the controller of the processing of your personal data.

2. How can you contact the Group Data Protection Officer?

You can contact our Group Data Protection Officer as follows:

Group Data Protection Officer
Continental AG
Continental-Plaza 1
30175 Hanover
Germany
dataprotection@conti.de

3. What rights do you have to the processing of your personal data?

You have the following rights to the processing of your personal data:

- Information rights according to Art. 13 and Art. 14 GDPR
- Right to information according to Art. 15 GDPR
- Right of rectification according to Art. 16 GDPR
- Right to erasure according to Art. 17 GDPR
- Right to restriction of processing according to Art. 18 GDPR
- Data portability according to Art. 20 GDPR
- Right to complain to a supervisory authority according to Art. 77 GDPR

In accordance with Art. 21 GDPR, **you are free to object at any time** if the processing of your personal data is based on our or a third parties’ legitimate interest to the processing (see also Section 5 and Art. 6 (1) lit. f) GDPR).

If you have any questions or want to object, please contact our Group Data Protection Officer: dataprotection@conti.de (also see Section 2.).

4. What is the source of the data?

Either you or a whistleblower shared your personal data with us via our Integrity Channels: Integrity Portal, the Integrity Hotline, the Integrity Email (all found on <https://www.continental.com/de/unternehmen/corporate-governance/integrity-hotline/>) or via another means of communication that reached the responsible case handling department, e. g. through an internal audit or via an internal report.

5. What categories of your personal data are used for what purposes and on what legal basis?

We use personal data that you or another person shared with us only for the corresponding investigation if there is a legal basis for this use. This is the case if the applicable data protection laws allow for the use of the data provided or if you have given us your consent to use the data.

In the table below, you can see the purposes for which we process the data collected from you and the corresponding legal basis.

Categories of personal data and purposes of processing	Legal basis
Your name, email address, phone number, and contact details	Art 6 (1) lit. f GDPR (processing for the purposes of legitimate interests; there is a legitimate interest in the efficient investigation of the reported incident either to detect and address legal violations or to investigate false reports, thereby upholding a legal interest)
Details on the reported incident (e. g., subject matter, time and length of the incident, business unit, circumstances under which knowledge of the incident was gained, uploaded documents)	Art 6 (1) lit. f GDPR (processing for the purposes of legitimate interests; there is a legitimate interest in the efficient investigation of the reported incident)
All other personal data provided to us in personal communication (e. g., by email, phone, or forms provided online) by a reporting party via the contact options specified by us in order to answer questions and for further investigation of the incident	Art. 6 (1) lit. c GDPR (compliance with a legal obligation) Art 6 (1) lit. f GDPR (processing for the purposes of legitimate interests; there is a legitimate interest in the efficient management and investigation of the reported incident)
All personal information that you voluntarily share with us in personal communication in conjunction with the reported incident	Art. 6 (1) lit. a GDPR (consent)
Transmission and storage in Continental's Compliance Case Management application for the purpose of managing and documenting the reported incident case	Art. 6 (1) lit. c GDPR (compliance with a legal obligation) Art. 6 (1) lit. f GDPR (processing for the purposes of legitimate interests; there is a legitimate interest in the efficient management and investigation of the reported incident)
Forwarding to a person entrusted with professional secrets (attorneys, auditors) or other third parties bound separately to secrecy (e. g., detective agencies) for further clarification of the reported incident and for asserting any civil claims against the reported person/s	Art. 6 (1) lit. c GDPR (compliance with a legal obligation) Art. 6 (1) lit. f GDPR (legitimate interests; there is a legitimate interest in asserting legal interests and in the use of professional and legal assistance to establish a lawful state of affairs)
Forwarding to law enforcement authorities for the purpose of prosecution in the event of crime-related conduct or administrative offenses by the reported person/s	Art. 6 (1) lit. c GDPR (compliance with a legal obligation) Art. 6 (1) lit. f GDPR (legitimate interests; there is a legitimate interest in assisting law enforcement authorities with the investigation and criminal prosecution of the incident)
Operation of the platform (processing) by the EQS Group AG under a processing contract	Processing contract pursuant to Art. 28 GDPR Art. 6 (1) lit. f GDPR (legitimate interests; there is a legitimate interest in having website operations carried out by a specialized provider)
Prosecution of improper reports and manipulation of investigations. Reports are improper if the whistleblower willfully and knowingly provided false or misleading information. No whistleblower needs to fear prosecution by Continental if they had reasonable ground to believe the information to be true.	Art. 6 (1) lit. c GDPR (compliance with a legal obligation) Art. 6 (1) lit. f GDPR (legitimate interests; there is a legitimate interest in ensuring the integrity of the reporting system and preventing misuse)

We process your personal data only for the specified purposes and to the extent required for these purposes.

6. To which recipients or categories of recipients is personal data forwarded?

The Integrity Portal and the Integrity Hotline are operated by EQS Group AG, Hardturmstraße 11, 8005, Zurich, Switzerland, who are bound by instructions as a contractor under a processing contract with us. Unless otherwise stipulated by law, information contained on the EQS Integrity Line platform database can only be read and used by individuals or groups of people who require access to the data to perform their professional tasks in investigating the incident. These people may include qualified staff of Continental AG, its associated companies, or EQS Group AG.

We do not generally forward your information to third parties. However, if stipulated by law or if otherwise necessary these are the categories of recipients:

- Associated companies of Continental AG,
- Law offices,
- Tax auditors, auditors engaged by us,
- Detective agencies,
- Public prosecutor's office, or
- Courts.

7. Is personal data transmitted to countries outside the European Union / European Economic Area (“third countries”)?

All information is saved on the EQS Group AG platform database, which is hosted in Switzerland by a subcontractor of EQS Group AG (DataHub AG, Bahnhofplatz 1A, CH-8304 Wallisellen, Switzerland). Switzerland is a country that the European Commission has determined to have an adequate level of data protection and is thus considered a secure third country.

Besides that, transmission to third countries does not generally occur. As an exception to this:

- We transmit your personal data to an associated company of Continental in a third country where the incident occurred to allow local inquiries to be launched into the incident.
- Recipients pursuant to chapter 6 that reside outside the European Union or European Economic Area.

We protect your personal data with binding internal data protections rules (Binding Corporate Rules – BCR) if we transmit it to an associated company of Continental in a third country. You can obtain a copy of the BCR from dataprotection@conti.de.

8. How long will the personal data be stored?

Continental processes personal data as long as it is needed to comply with legal obligations. We process your personal data only as long as it is required for the purpose of the investigation and the performance of any subsequent civil or criminal actions against those involved. In so doing, we are guided on a case-by-case basis by the legal statutes of limitation under civil and criminal law as well as local whistleblower protection laws.