

**PRIVACY NOTICE**  
**REGARDING THE INTERNAL WHISTLEBLOWING SYSTEM OF CONTINENTAL**  
**AUTONOMOUS MOBILITY HUNGARY KFT**

Continental Autonomous Mobility Hungary Kft. has an internal whistleblowing system pursuant to Section 18 (1) of Act XXV of 2023 on complaints, public interest reports and rules for reporting abuse (hereinafter: Complaints Act). The purpose of this privacy notice is to provide information about how and what personal data Continental Autonomous Mobility Hungary Kft. processes about You in the course of operating the internal whistleblowing system.

**1. Identity of the Data Controller**

Company name: Continental Autonomous Mobility Hungary Kft.  
Head office: 1092 Budapest, Köztelek utca 6.

(hereinafter referred to as the “**Data Controller**” or “**we**”)

**2. Purpose of the data processing and scope of the data processed**

Personal data will only be processed for the purposes of investigating an internal whistleblowing report and remedying or stopping the conduct that is the subject of the report.

Within this scope, the Data Controller may process the following personal data:

- the name and contact details of the reporting person (if provided);
- the identification details (such as name, contact details) of the person who carried out the non-compliance or conduct that is the subject of the report;
- the name, contact details and information provided by the person who has the relevant information on the subject matter of the report;
- details of the minutes (in particular the names, contact details and information provided by the persons mentioned in the report);

**3. Legal basis for data processing**

The legal basis for the processing is the legitimate interest of the Data Controller to investigate the notification to the internal whistleblowing system operated under the Complaints Act and, where necessary, to remedy the unlawful conduct or omission pursuant to EU Regulation 679/2016 (“**GDPR**”), which the Data Controller has supported by the completion of an interest balancing test.

If you have any further questions about the balancing test, please contact us via [attila.ioibl@continental-corporation.com](mailto:attila.ioibl@continental-corporation.com).

**4. Persons entitled to access the personal data**

Employees of the Data Controller responsible for operating the internal whistleblowing system and investigating whistleblowing reports may access Your personal data on a need-to-know basis, i.e. only for the purpose of performing their duties. As data processors, our service provider and other third parties may have access to your personal data and we may be required by courts, authorities and other official bodies to provide your personal data. We may transfer your personal data to third parties for the following reasons:

We may transfer your personal data to the following recipients or categories of recipients:

**A) Data processor**

Data processors used by the Data Controller:

NAME	ADDRESS		ACTIVITY

**B) Public authorities and other official bodies**

The transfer of data by the Data Controller may take place in the event of official or judicial proceedings, in particular if the investigation of an internal whistleblowing report leads to suspicion of a criminal offense. In such cases, the personal data will be transferred to the authorities or courts conducting the proceedings, as provided by law.

**C) Certain third parties**

We may transfer your personal data to external advisors (including in particular lawyers) if the Data Controller needs legal advice in the course of investigating an internal whistleblowing report.

**5. Period of retention of personal data**

Personal data that are not indispensable for the investigation of the report will be deleted without delay. If the report concerns a natural person, the personal data must not be disclosed to the person requesting the information. Data relating to the report, the investigation and the action taken on the basis of the report are kept in the internal whistleblowing system for 5 years from the end of the last investigative act or action, after which they are deleted.

**6. Rights of the data subject in relation to data processing**

You have the following rights in relation to data processing:

RIGHT	CONTENT OF THE RIGHT
<b>Access to data</b>	If requested, we will inform you whether we process any of your personal data. If so, we will also provide you with additional information regarding the processing of your data.
<b>The right to rectification</b>	If requested, we will correct (rectify) inaccurate personal data and complete incomplete data.
<b>The right to erasure</b>	If any of these situations apply, we will delete your personal data upon request: <ul style="list-style-type: none"> <li>- we no longer need your personal data for the purposes for which it was collected;</li> <li>- you have objected to the data processing (and there are no other legitimate grounds for the processing);</li> <li>- we have unlawfully processed your data;</li> <li>- we are required by law to erase the data.</li> </ul>
<b>Right to restriction of processing</b>	You have the right to ask us to stop processing your data if:

RIGHT	CONTENT OF THE RIGHT
	<ul style="list-style-type: none"> <li>- You dispute the accuracy of the data;</li> <li>- the processing of the data is unlawful, but You do not want the data to be erased;</li> <li>- we no longer need your data, but You do;</li> <li>- You have objected to the processing.</li> </ul> <p>In this case, we will no longer process (only store) your data until we have investigated your request.</p>
<b>Right to data portability</b>	At your request, we will give you the personal data you have provided to us. You are entitled to transfer this data to another data controller.
<b>The right to object</b>	If you do not want us to process your personal data, you have the right to object to the processing (provided that the processing is based on our legitimate interest). We will then no longer process the data, unless we have legitimate grounds for doing so which supersede Your rights, interests or freedoms, or for the establishment, exercise or defense of legal claims.

## 7. Right to lodge a complaint

The Data Controller shall make every effort to ensure a high level of protection of personal data and to facilitate the exercise of the rights of data subjects with regard to the processing of their personal data. Therefore, in case of a problem with data processing that affects You, we recommend that you contact the Data Controller via [attila.loibl@continental-corporation.com](mailto:attila.loibl@continental-corporation.com) to request assistance and clarification and, if necessary, to investigate the measures taken.

Please note that you may lodge a complaint with the National Authority for Data Protection and Freedom of Information in the event of an alleged violation of your rights (mailing address: 1363 Budapest, Pf.: 9., Address: Falk Miksa utca 9-11., Phone: +36-1-391-1400, Fax: +36-1-391-1410, e-mail: [ugyfelszolgalat@naih.hu](mailto:ugyfelszolgalat@naih.hu))