Continental
The Future in Motion

ESSH and Energy Policy

Environmental protection, security, safety and health (ESSH) are essential elements of Continental's strategy, business continuity and corporate culture.

- We are committed to meeting legal obligations and systematically fulfilling both internal and external requirements by managing impacts, reducing risks and maximizing opportunities, while taking into account the expectations of our stakeholders.
- We implement preventive measures, work to eliminate hazards, and reduce safety and health risks to help prevent accidents and work-related illnesses for everyone in the company.
- We actively promote measures that support the physical, mental and social well-being of our employees, and we continuously improve ergonomic conditions in the workplace.
- We are committed to protecting the environment and reducing our environmental impact by improving resource efficiency and preventing pollution in our own operations. This includes reducing emissions, energy and water consumption, and waste generation, while fostering these practices along our value chain.
- We foster the use of renewable and recycled resources and optimize the material composition, lifetime, life cycle and post-use of our products.
- We are committed to continually improving our energy performance and procuring energy-efficient products and services.
- We are committed to continuously implementing measures to reduce greenhouse gas emissions in our own operations (Scope 1 and 2).
- We foster actions to reduce greenhouse gas emissions and promote low-carbon solutions along our value chain (Scope 3)
- We strengthen our company's resilience by protecting people and the environment through effective emergency and crisis management
- We consult and involve our employees and their representatives in ESSH and energy initiatives.
- We are committed to continually improving our management systems to enhance performance by providing a framework for setting clear objectives and targets, allocating the necessary resources, implementing projects and conducting regular management reviews.
- We are committed to responsible business practices and business ethics as well as safe, healthy and fair working conditions in our own operations, while fostering these practices along our value chain.

Continental requires everyone working for Continental to follow the applicable ESSH and energy rules and expects them to actively contribute to achieving the objectives of this policy.

ESSH and Energy Policy, the Tire Board, December 2025

ESSH – Environmental Protection, Security, Safety and Health

Internal